

THE EFFECT OF MOTIVATIONAL TOOLS FOR EMPLOYEES MORALE IN ORGANIZATIONS

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Abstract

The main objective of this research was to check the effect of motivational tools for employees morale in organizations. The sample was collected from 40 employees. Simple random technique was used in this research. The tool used to analyse the data were chi square test from this research the result really showed that there is no relationship between employee work motivation.

1. INTRODUCTION

Motivation is the research for peoples actions wiliness and goals. Motivation is derived from the Latin word “Movere”. Motivation tools is the major factor. Which is essential factor to enhance the employees performance level. So the factor like reward, appraisal are mostly needed in every organization. In this research I am going to analysis effect of motivation tools on employee morale in organization.

2.Literature Review

Tizazu Kassa (2015) researched, the motivational factors. Researcher’s correlation results shows the positive motivational factors related employee motivation.

Datuk Mahamad Zubir Bin Seeht Saad (2018) stated that the HR department understood about the employee satisfaction for the important tool is motivational factors.

Nnamani Emeka, Ozaobu Amaka, Ejim (2015) described has employer works place and his performance to motivated by organizations.

Mohammed Uwais, Okpe Agabriel, Oleabhiele Paul (2018) in concluded by motivation of workers output is high performance of employee is motivated to perform well.

Annu Tomar, Sanjeev Sharma (2013) in the current studies research analyse, the motivation factor will be role of employee job performance and the satisfaction.

3.Research Methodology

Sample size:40

Sample technique:Simple Random Technique.

Area of research:Thanjavur region.

Primary data:The primary data were collected from Thanjavur region.

Secondary data:Received from Journals, Newspapers, Research papers, Articles.

6. References

3.1 Hypothesis of the study

H0:There is no relationship between employee work and motivation.

H1:There is relationship between employee work and motivation.

4.Data Analysis

4.1 Table

Chi square test:

	Yes	No	Total
Male	16	6	22
Female	14	4	18
Total	30	10	40

4.2 Table

O	E	O-E	(O-E) ²	(O-E) ² /E
16	16.5	-0.5	0.25	0.015
6	5.5	0.5	0.25	0.045
14	13.5	-0.5	0.25	0.018
4	4.5	-0.5	0.25	0.055

0.133

The table 4.1 shows that the calculated value 0.133 less than the table value of 3.84. The employees are motivated by the higher officials in the Source HOV (IT Support), Thanjavur. So, the hypothesis testing accept the null hypothesis. Management is the highly motivated factor of employees.

5. Conclusion

This research check the effect of motivational tools for employees. And leads to null hypothesis. In this research concludes from the finding a reason of the most of the employees said management is the interest to

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