

# SENIOR EMPLOYEES, IN WORK PLACES, HOW THEY ARE BEEN TREATED

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## Abstract:

The main objective of this research was to check how they treat senior employees in organizations. The sample was collected from 40 employees. Simple random technique was used in this research. The tool used to analyse the data were Anova test from this research the result really showed that the null hypothesis.

## 1. Introduction

The senior employee, based on old human employees, and whatever they can do. The different types of age composition during workplaces does not have significant role to playing work performance. Some organization cloud not provide to select older employees because their thinking about old workers , they cant how to implement their job performance , very young people at the business significant performed on job satisfied, “weak capabilities in providing programs for younger, older , and multi generation workforces”.

Older people’s employment dements in turn on employers willingness to hire and retain them. In organization managers may view order workers as particularly expensive, because they need demand higher salaries than younger workers and then health curecosts. and whatever processing on employees about this research.

## 2. Literature review:

**Nick Drydakis, Peter Macdonald, Vasiliki Bozani and Vangelis Chiotis**(2017) stated that the encourage older workers to remain the labor force. Older people must spend more time, effort and resources than younger people to obtain an interview.

**Regina Konle-Seidl**(2017) analysed role for measures targeted specifically at older worker but they should be integrated into individual action plans.

**David Neumar, Ian Burn and Patrick Button** (2017) described reduce barriers and help to boost employment of older workers to meet the challenges of population aging.

**RichardJohnson** (2007) analysed in these trends managers are more likely to hire and employ older people.

**Judy McGregor and Lance Gray** (2002) stated that the individual and organisational characteristics to run the government policy commitments to stop age discrimination at work and to promote positive aging.

## 3. Research methodology:

**Sample size:**40

**Sample technique:**Simple Random Technique.

**Area of research:**Kumbakonam region, Thanjavur District.

**Primary data:**The primary data were collected from Kumbakonam region, Thanjavur District.

**Secondary data:**Received from Journals, Newspapers, Research papers, Articles.

### 3.1 Hypothesis:

**H0:** There is no significant relationship between the senior employees are how to treat at work place.

**H1:** There is a significant relationship between thesenior employees are how to treat at work place.

## 4. Data analysis:

**Table:4.1**

ANOVA						
Source of Variation	SS	df	MS	F	P-value	F <sub>c</sub>
Between Groups	19.2725	9	2.141389	1.216654	0.282943	1.5
Within Groups	686.425	390	1.760064			
Total	705.6975	399				

The ANOVA table 4.1 shows that the P-Value is 0.282943 which means that the Senior employee treated very well for this research. By using this research I found that the null hypothesis is selected.

## 5. Conclusion:

On this research say that the senior employees are very well treated in their work places. In organization were provide incentive for Senior employees and prefer his work for session.

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