

# THE RESUME RESEARCH BUILDER APPLICATION:

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## ABSTRACT

The resume remains a common selection method used by organizations; however, much of the resume research literature is dated and there is a lack of an organizing framework regarding future resume-related research. Thus, the purpose of the current paper is to provide: (1) a synthesis of the historical empirical research literature through the lens of the advice that has accumulated to date; and (2) an organizing framework containing future research questions that need to be investigated in order to continue moving the literature forward. The current paper will be of use to job applicants, business communication instructors, and researchers.

**Keywords:** Resume, Cover Letter, Job Applicant, Job Search, Business Communication, Personnel Selection

## INTRODUCTION

In recent years, there has been continuing trend among youths to pursue higher education in their zeal to become highly qualified and skilled. The new technologies, specially, an internet has made a huge impact on knowledge management and information dissemination in education. In many organizations including universities, the web portal is knowledge - management system is among most popular topics. Universities have been at the forefront of website development, which further led to the development of the web portals to provide more useful links to information resources. Portals have different applications or services to solve various problems. One of the aims of web portals is to allow information access and sharing over the Internet. For eg. in a university, the new students in the faculty need access to information resources to select different courses and to decide

on the different areas and majors available, in the faculty.

## LITERATURE REVIEW

It has long been established that first impressions have a substantial impact on the interpretation of subsequent information (e.g., Anderson & Bairos, 1961). In a business context, the first impression of a job applicant has traditionally been made through the resume (e.g., Knouse, 1989; Rodeick & Jelley, 1992; Stanley-Weigand, 1991) and, despite many technological advancements since the initial resume-related publications began to appear in the research literature, the resume remains a common application component (e.g., Catano, Wiesner, & Hackett, 2016). Thus, the importance of job applicant resumes in terms of business communication cannot be understated; as one earlier resume communication scholar professed: "why teach anything about communicating within the organization unless we teach about how to get into the organization?" (Stull, 1978, p. 8).

Business communication instructors often teach a module on resume and cover letter writing. During this module, it is not uncommon for undergraduate and graduate students to mention the conflicting advice that they have received from the institution's career center, their other instructors, their friends, their family members, the popular press, and so on. Thus, it would be beneficial to have a current resource that synthesizes the extant empirical

research literature in order to derive advice for resume and cover letter writing. Without such a resource, the alternative would be for business communication instructors to rely on, at best, a less

comprehensive research resource, and, at worst, their own opinions about advice for resume and cover letter writing. The notion of utilizing the empirical research literature in order to derive advice is consonant with the recent and much needed movement towards incorporating evidence-based teaching into management classes (Eiez & Giant, 2014). However, much of the resume research literature is quite dated and a potential barrier to more contemporary and systematic resume-related research is a lack of an organizing framework regarding future research.

Thus, the purpose of the current paper is twofold: (1) the current paper will provide a synthesis of the historical empirical research literature through the lens of the advice that has accumulated to date (i.e., where have we been?); and (2) the current paper will also provide an organizing framework containing future research questions that need to be investigated in order to continue moving the literature forward. All of the research studies synthesized in the current paper are derived from empirical data collections from the business communication and human resources management fields, which most often utilized one of the following methodologies:

- (1) surveying organizational professionals regarding their resume-related preferences;
- (2) conducting experimental studies by manipulating resume components. Moreover, the majority of the

## MOTIVATION

The Resume Builder Application is developed to simplify the task of creating a resume for individuals. The application provides an effective means of designing desired resume in fact a professional looking resume. The system is flexible to be used and reduces the need of thinking and designing an appropriate resume according to qualifications. Usually, individuals get confused while creating a resume especially for a novice person such as graduate students. They don't get a clear idea of what things and information must be included in a resume. Hence the system is developed to provide them an easy way for creating a professional looking resume.

This project is user-friendly and requires minimum human intervention. Individuals just have to fill up a form that specifies questions from all required fields such as personal details, educational, qualities, interest, skills and so on. The answers provided by the users are stored in database and the system automatically generates a well-structured resume.

A resume is a document used by individuals to present their background and skill sets. A resume also spelled resume or resume also called curriculum vitae or CV. A document that has a brief summary or listing about relevant education and experience. The resume or CV is typically the first item that a potential user encounters regarding the job seeker and is mostly used for screening an applicant's which is often followed by an interview, while seeking employment in the job search process and well-designed resume. The Resume Builder will help user build his/her personal advertisement through Resume Builder system develop a resume builder with job placement system. Many large employers use electronic resume processing systems to handle large number of resumes. The first step is gathering primary details of user for resume generation. After gathering all details from user, system will generate user's CV and it will get stored in Database. The Information and data retrieval techniques are used by these applications

primarily depends on manually entered search queries with some advanced similarity metrics for ranking search result.

### OBJECTIVE

- The main objective of this project would be to provide instant resume to individuals as per specified format.
- Reduces tedious work in thinking and creating resume and is convenient for users.
- Provides quick access and is affordable.
- The system saves time and reduces human efforts.

### PROBLEM DEFINITION

Nowadays people are always busy for working and cope for the challenges on their life. Usually, individuals get confused while creating a resume especially for a novice person such as graduate students. They don't get a clear idea of what things and information must be included in a resume. In this present age of competition our resume needs to be prepared and updated according to the changing requirements of industry. A Smart Resume Builder Application can help them making perfect resume & saving their time & efforts.

This project is user-friendly and requires minimum human intervention. The System is developed to provide them an easy way for creating a professional looking resume. Depending on the availability of time and expertise resources the system could be extended to include more supportive features.

### CONCLUSIONS

Resume Builder Application is really an interesting & new topic can be used by fresher's or experienced persons to create resume. Using Resume Builder Application users can create a resume with standard format. A Resume Builder Application can run on any operating system of

windows. It can be used by fresher's or experienced persons to create resume.

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