Factors Influencing the Satisfaction Level of the Customers in Private and Public Sector Banks

-With Special Reference to Ramanathapuram District in Tamil Nadu

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Abstract: The impact of the world-wide trend change in the business world is strongly felt in the banking sector in the developing countries in general and in India in particular. The growing global competition and change in the needs of the customers force commercial banks to introduce various innovative products and services to win the confidence and satisfaction of the consumer so as not only to retain the existing customers but also to attract new ones. As the customers' satisfaction of services offered are also one of the key factors that determine the survival and the success of the banks in the competitive environment this study makes an attempt to identify and examine the factors influencing the satisfaction level of the customers in the study area. Two taluks namely Ramanathapuram and Paramakudi in Ramanathapuram District were selected on the basis of number of branches functioning there. The primary data were collected by administering a well-structured interview schedule from 360 respondents. It concludes that the level of customer satisfaction on banking services is influenced more by accuracy than other variables.

Key words: Customer opinion, Satisfaction, Influencing factors, Banking services.

Introduction

Like any other industry today, banking is also in the tight grip of rapid changes and stiff competition. However, unlike other industries, banking is selling intangible services - financial services such as checking accounts, credit cards, retirement accounts and various loans. Financial institutions acknowledge the irrefutable fact that technical supremacy alone does not ensure the success and survival of the banking industry the main aim of which is to reach the customers in need and fulfil their needs and expectations to their utmost satisfaction. That clearly underscores the fact that the supremacy in service, not in technicality alone is the key to success. The impact of the world-wide trend change in the business world is strongly felt in the banking sector in the developing countries in general and in India in particular. The adaptability of the changing world trends and the unending encounters with the challenging competitive markets have caused an attitudinal change in the banking sector which makes it focus on customer satisfaction and betterment of quality service. As customers, both at the retail and corporate levels have always been important for banks, issues related with customers satisfaction have received growing attention from management and academic circles. Most of the studies till date, have concentrated on customer satisfaction in the United States and European banking industries and only a few studies deal with the customer satisfaction in developing countries.

Statement of the Problems

The survival and success of a bank in the competitive banking environment largely depends upon its ability to satisfy its customers. The global growing competition and change in the needs of the customers force commercial banks to introduce various innovative products and services to win the confidence and satisfaction of the consumer which largely influences the success and survival of the industry.

Review of literature

Noel Yee-Man and Mou, Jeremy Chi-Wah Mou¹ indicate that all dimensions except security are found to be important in determining overall service quality perceptions. According to Sylvie Laforet and Xiaoyan Li² main barriers to online banking were the perception of risks, computer and technological skills and Chinese traditional cash-carry banking culture. The barriers to mobile banking adoption were lack of awareness and understanding of the benefits provided by mobile banking. Huseyin Arasli et al.,³ point out that the impact of service quality dimensions on overall customer satisfaction and the impact of satisfaction on positive word of mouth reveal that the expectations of bank customers were not met where the largest gap was found in the responsiveness-empathy dimension. Mohammad Ziad Hoq et al.⁴ observed that image was found to be positively significant to trust, and the highest of trust leads to enhanced customers, loyalty and explain that both Muslim and non-Muslim customers trust Islamic banks. Judy C.R. Tseng and Gwo-Jen ⁵ conclude that the system could significantly save the service cost, time and provide more efficient and effective customer service. Laura Kozloski Hart's⁶ study provides targeted information for bank managers and others working to improve satisfaction levels of specific groups of the ethnically diverse customer population in Costa Rica and elsewhere.

Muslim Amin and Zaidi Isa⁷ show that the proportion of Malaysian Muslims' awareness of the Islamic banking products and services are high compared to non-Muslim customers. Mohammed Hossain and Shirley Leo⁸ indicate that customers' perception is the highest in the tangibles area and lowest in the competence area. Abdulkarim S. Al-Eisa and Abdulla M. Alhemoud⁹ observed that the vast majority of the customers of retail banks in Kuwait (nearly 81 per cent) record their satisfaction level to be high or very high

Scope of the study

This study makes an attempt to identify and examine the factors influencing the satisfaction level of the customers in the study area. The findings of the present study would shed light on the strengths and weaknesses of the various dimensions of customer satisfaction. Customer satisfaction, which is the most important concept in today's world of stiff competition holds the key of success and survival of any organization

Objectives

- 1. To identify the factors influencing the satisfaction level of customers of the selected banks in the study area.
- 2. To identify and analyze the dimensions that ensure maximum satisfaction to customers.

Methodology of the study

Two taluks namly Ramanathapuram and Paramakudi in Ramanathapuram District have been selected on the basis of number of branches functioning there. The primary data were collected by administering a well-structured interview schedule. The required data were collected by the researcher from a sample size of 360 chosen on the basis of convenience from the selected banks. The data were analyzed using relevant statistical techniques like Percentile analysis, Growth rate analysis, Mean scores, ANOVA and Chi-square test. Besides, advanced multivariate statistical techniques such as Factor Analysis and Multiple Regression Analysis were also employed.

Results of the study

In this study shows that out of the 360 respondents a majority (48.05 per cent) are in the age group of 21 to 35 years. A comparison between these two bank groups shows that the number of male respondents (122) is higher in the case of the private sector banks and number of female respondents is higher (63) in the case of public sector banks. Out of 360 respondents of the

study area 284 are married and the remaining 76 respondents (21.11 per cent) are unmarried. It is inferred that the respondents who have completed their school education have topped the list with 33.33 per cent.

It is to be noted that the respondents with an annual income of less than Rs. 50000 are high (74) in the case of the public sector banks and the respondents whose annual income ranges between Rs. 50001 to Rs. 200000 are high (63) in the case of the private sector banks. The respondents who earn an annual income of more than Rs. 500000 are 18 in public sector banks and 13 in private sector banks.

Factors Influencing the Level of Customers' Satisfaction on Banking Services

Factor analysis is a way of grouping of variables based on the criteria of common characteristics which would serve as a common denominator for such a classification. It is an analytical tool which can aid primary investigations and in the interpretation of the relationship among a large number of inter-related and inter- dependent variables.

Principal Component Analysis with Varimax Rotation and Kaiser Normalization Method was used to extract the factors influencing the level of customer satisfaction on banking services.

a) Significance and Sampling Adequacy:

The Kaiser-Meyer-Olkin Measure of Sampling Adequacy is 0.890 which is closer to 1 and Bartlett's Test of Sphericity is significant since P Value (0.000) is less than 0.05 (5% level of significance). Thus, the result shows that the sample size is adequate and significant for further analysis.

Kaiser-Meyer-Olkin Mea Adequacy.	.878	
Doutlatt's Test of	Approx. Chi-Square	2187.215
Bartlett's Test of	Df	435
Sphericity	Sig.	.000

Tabl	e 2	Kaiser	-Mever	-Olkin	Measure	e of Sampling	2
			•			L C	•

b) Identification of Number of Factors Factor Analysis

The percentage of variation explained by the factors is presented in

Table 3

Com	Initial Eigen values						Rotation Sums of		
pone				1	ared Loa	0	1	uared Loa	0
nt	Total	% of	Cumula	Total	% of	Cumula	Total	% of	Cumula
		Variance	tive %		Variance	tive %		Variance	tive %
1	6.195	20.651	20.651	6.195	20.651	20.651	5.074	16.914	16.914
2	1.803	6.010	26.661	1.803	6.010	26.661	2.068	6.893	23.808
3	1.528	5.094	31.755	1.528	5.094	31.755	1.786	5.954	29.761
4	1.344	4.479	36.234	1.344	4.479	36.234	1.612	5.375	35.136
5	1.213	4.044	40.279	1.213	4.044	40.279	1.543	5.143	40.279
6	1.153	3.842	44.121						
7	1.070	3.565	47.687						
8	1.003	3.344	51.031						
9	.983	3.276	54.306						
10	.964	3.215	57.521						
11	.953	3.175	60.696						
12	.873	2.909	63.605						
13	.860	2.866	66.471						
14	.818	2.726	69.197						
15	.800	2.665	71.863						
16	.778	2.594	74.457						
17	.727	2.424	76.881						
18	.708	2.361	79.242						
19	.675	2.249	81.491						
20	.653	2.177	83.668						
21	.606	2.021	85.689						
22	.583	1.943	87.632						
23	.570	1.899	89.531						
24	.519	1.731	91.263						
25	.497	1.657	92.919						
26	.486	1.622	94.541						
27	.446	1.485	96.026						
28	.444	1.479	97.506						
29	.409	1.365	98.870						
30	.339	1.130	100.000						
			cipal Com	ponent	Analysis.				

The principal component analysis reveals that there are 5 factors together explaining 40.279 percent of the variation (Table 3).

c) Grouping of Variables

	Table 4 Rotated Component Matrix ^a							
		Component						
		1	2	3	4	5		
1.	Convenient locations of branches	.043	.663	.051	.126	082		
2.	More space to customers to transact business in banking premises	.096	.604	092	046	062		
3.	Neat dress code of Employees of the bank	.348	.504	207	.006	117		
4.	Adequate infrastructural facilities	.223	.630	123	.225	200		
5.	Trust worth in the bank	060	.091	.697	.155	027		
6.	Redressal of consumer's grievances	055	050	.009	012	.585		
7.	Prompt maintenance of error-free records	.551	.028	.087	.102	143		
8.	The bank employees give personal attention	.086				.701		
9.	Prompt service by the employees	.329			.049			
10.	Employees of bank are polite and friendly	299		.136	.072	.449		
	Helpful of employees	1	093					
12.	Information provided by the bank is accurate	.567	.155	.134	.013	.163		
13.	Employees are well trained and can offer meticulous service	.616	.149	054	.082	136		
14.	Employees provide information and explanation regarding all new products and services offered	076	151	.556	054	.024		
15.	Availability of credit on favourable terms	.664	.115	325	.006	.04		
16.	Reasonable services charges	.500	.221	350	.225	069		
17.	Bank offers fast and efficient customer services	.699	.150	160	.041	.022		
18.	Employees give timely response to customers' request	.698	.118	190	024	.004		
19.	Employees of the bank understand the specific needs of the customers	336	.025	.234	119	.282		
20.	The bank employees are knowledgeable and give precise answers to inquiries	.400	.124	218	.028	02		
21.	Bank offers wide range of products and services to meet the expectations of the customers	567	105	.170	.121	.12		
22.	Bank keeps confidentiality of accounts and transactions	.639	.153	204	.015	.04′		
23.	Banks provides financial advice and guidance	367	.002	.207	248	.000		
24.	Availability of Mobile Banking services	.051	048	042	.733	.038		
25.	Convenient to operate the bank account	124	.162	.011	.664	.15		
26.	Bank has convenient business hours	.106	.036	.143	.376	112		
27.	Safe transactions	.558	119	.149	178	.068		
28.	The cordial relationship among the banks' employees contributes towards providing better service to the customers.	308	135	.431	.032	.14		
29.	Employees instill confidence in customers by proper behaviour	194	001	.339	.310	00		
30.	Easy accessibility to ATM	.093	.440	.098	281	.290		
	Extraction Method: Principal Component Analysis. Rotation Method: Varimax with Kaiser Normalization. a. Rotation converged in 6 iterations.							

The number of variables grouped under each factor is presented in Table 4

Rotated Matrix reveals that variables 7, 9, 12, 13, 15, 16, 17, 18, 20, 22, and 27 are grouped under Factor 1; variables 1, 2, 3, 4, and 30 are grouped under Factor 2; variables 5, 14, 21, 23, 28 and 29 are grouped under Factor 3;

variables 24, 25 and 26 are brought under Factor 4 and variables 6, 8, 10, 11 and 19 fall under Factor 5.

d) Naming of Factors

The names of the factors which influence the customers' satisfaction are presented in Table 5

Factors	Component Score	
Factor – 1 : Accuracy		
Prompt maintenance of error-free records	.551	
Prompt service by the employees	.329	
Information provided by the bank is accurate	.567	
Employees are well trained and can render meticulous service	.616	
Availability of credit on favourable terms	.664	
Reasonable services charges	.698	
Bank offers fast and efficient customer services	.500	
Employees give timely response to customers' request	.699	
The bank employees are knowledgeable and give precise answers to inquiries	.400	
Bank Maintains confidentiality of accounts and transactions	.639	
Safe transactions	.558	
Factor – 2 : Tangibles		
Convenient locations of branches	.663	
More space to customers to transact business in banking premises	.604	
Neat dress code of Employees of the bank	.504	
Adequate infrastructural facilities	.630	
Easy accessibility to ATM	.440	
Factor – 3 : Trustworthiness		
Trust worthiness of the bank	.697	
Employees provide information and explanation regarding all new products and services offered	.556	
Bank offers wide range of products and services to meet the expectations of the customers	.170	
Bank provides financial advice and guidance	.207	
The cordial relationship among the banks' employees contributes towards providing better service to the customers.	.431	
Employees instill confidence in customers by proper behaviour	.339	
Factor – 4 : Convenience		
Availability of Mobile Banking services	.733	
Convenient to operate the bank account	.664	
Bank has convenient business hours	.376	
Factor – 5 : Responsiveness		
Redressal of consumer's grievances	.585	
The bank employees give personal attention	.701	

Table 5 Factors Influencing the Level of Customers' Satisfaction on Banking Services

Employees of bank are polite and friendly	.449
Helpful of employees	.192
Employees of the bank understand the specific needs of the	.282
customers	.202

Based on the factor analysis, five factors which were identified to influence the level of customer satisfaction

on banking services are listed below.

Factor – 1: Accuracy Factor – 2: Tangibles Factor – 3: Trustworthiness Factor – 4: Convenience Factor – 5: Responsiveness

The level of customer satisfaction on banking services influenced by accuracy, tangibles, trustworthiness,

convenience and responsiveness in the present changing scenario of Indian banking sector.

Factors Influencing Customers' Satisfaction on Banking Services

The relationship between the independent variables and the level of satisfaction has been examined with the help of Multiple Regression Model and the results are as follows.

1. Model Reliability and Significance:

The Multiple Regression Models are developed with the dependent and independent variables. The dependent variable is the level of customer satisfaction (LOCS) and the independent variables are accuracy (A), tangibles (T), trustworthiness (TW), convenience (C) and responsiveness (R) on banking services.

Multiple Regression Model

DV = a + b1 (IV1) + b2 (IV2) + b3 (IV3) + b4 (IV4)

LOCS = Constant + b1(A) + b2(T) + b3(TW) + b4(C) + b5(R)

The Multiple Regression Model developed is found to be reliable and significant (P value 0.000 < 0.05) at 5 percent level of significance (Table 6)

	Table 6 ANOVA ^a								
Model		Sum of	Df	Mean	F	Sig.			
		Squares		Square					
	Regression	16742.718	5	3348.544	486.357	.000 ^b			
1	Residual	2437.271	354	6.885					
	Total	19179.989	359						
a. Dep	a. Dependent Variable: LOCS								
b. Predictors: (Constant), Responsiveness, Convenience, Trustworthiness,									
Tangit	Tangibles, Accuracy								

2. Model Fitness:

The Regression Model developed is fit because the R square (0.873) is closer to 1 and the model may be generalized because the Adjusted R square (0.871) is closer to R square (Table 7).

Table 7 Model Summary								
Model	R	R Square	Adjusted R Square	Std. Error				
1	.934 ^a	.873	.871	2.62392				
a. Predictors: (Constant), Responsiveness, Convenience, Trustworthiness,								
Tangibles,	Tangibles, Accuracy							

3. Significance of Variables in Regression Model

	Table 8 Coefficients ^a								
Model		Unstandardized		Standardized	t	Sig.			
		Coefficients		Coefficients					
		В	Std. Error	Beta					
	(Constant)	110.606	.138		799.794	.000			
	Accuracy	4.591	.138	.628	33.153	.000			
1	Tangibles	3.507	.138	.480	25.323	.000			
1	Trustworthiness	.895	.138	.122	6.462	.000			
	Convenience	2.272	.138	.311	16.409	.000			
	Responsiveness	2.701	.138	.370	19.504	.000			
a. De	pendent Variable: L	OCS							

Multiple Regression Model

$$LOCS = 110.606 + 4.591 (A) + 3.507 (T) + .895 (TW) + 2.272 (C) + 2.701 (R)$$

Where

- DV = Level of Customer Satisfaction
- IV = A : Assurance
 - T: Tangibles
 - TW: Trustworthiness
 - C : Convenience
 - R : Responsiveness

The Multiple Regression Model reveals that, level of customer satisfaction on banking services is influenced

more by accuracy (4.591) than by other variables (Table 3.3).

Conclusion

Based on the factor analysis, the following five factors were identified as influencing the level of customer

(Factor 4) and Responsiveness (Factor 5). The Multiple Regression Model reveal that the level of customer satisfaction on banking services is influenced more by accuracy than by other variables.

Limitations of the study

- 1. The study is confined to selected banks of public and private sector in Ramanathapuram District in Tamil Nadu and hence can't be generalized.
- 2. The study is based on the data collected through interview schedule. So the limitations of the interview schedule are inherent in the study.

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