

“Emerging Role of Leadership Skills In The Contemporary world”

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Abstract

There is no doubt that leadership plays a very important role in the business world, but there are a number of qualities that all successful leaders enjoy. These are qualities that make others admire them and want to work with them while also making them competent workers. Leadership is the ability to take ownership of the organization mutual with a basic drive to do what is best for the organization. Leadership must be made on a solid foundation consisting of a clear mission and a specific strategy. New leaders must to understand that these concepts are essential for effectiveness and personal growth. Some of the important skills in this area are Empowering employees to take ownership of projects, creating an energetic and highly motivated workplace, Showing proper appreciation for employee accomplishments, supporting coworkers who are under stress, Providing rewards and incentives for outstanding performance

Index Terms: Leaders, find, important, challenge, growth, roles, organization, challenges, employees, Development.

Introduction

Leader skills play very vital role in the growth of any organization. A leader should have the ability to maintain good interpersonal relations with the followers or subordinates and motivate them to help in achieve the organizational objectives. He motivates the employees with economic and non-economic rewards and thereby gets the work from the subordinates. Guidance here means instructing the subordinates the way they have to perform their work effectively and efficiently. A leader has to not only supervise but also play a guiding role for the subordinates but no doubt leaders are also facing many challenged in current scenario of the organization like feeling pressure of work. Inspiring others is also a big challenge for them. Leading a team is the challenge of team-building, team development, and team management.

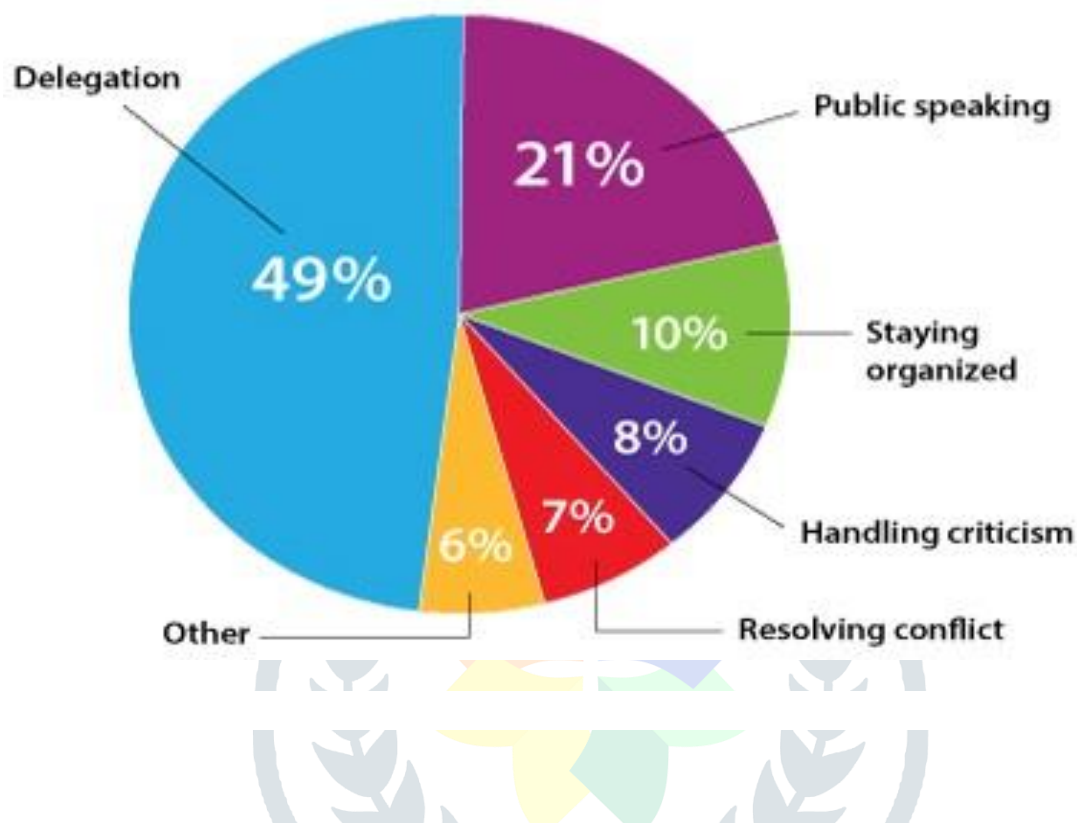
Challenges faced by leaders in present Scenario

Being a leader is not so easy task, he have to face many challenges. There are some challenges that leaders have to face But with the right judgment and skill, he can route a strong course and come out on conclusion.

1. Fear of loss the job is always in the mind of leaders because if he will not lead good have to face the consequences.
2. Inspiring others is a tough task or motivating others to ensure they're satisfied with their jobs.
3. Developing employees is the challenge for them, including mentoring and coaching.
4. Lack of Support: Just as leaders offer support, they need it too. A network of mentors, advisors and other peers can help.
5. Challenging Environment: Sometimes it's not you, it's them, and like a chain of command that is laying Blame everywhere but where it belongs.
6. Lack of communication: As new managers, people may find it difficult to openly communicate with their team About opportunity or to bring up issues they are encountering.

Some of the Challenges are shown by the help of Pie Chart:-

Top Leadership Challenges



Challenge Number 1: Delegation

Challenge Number 2: Public speaking

Challenge Number 3: Staying organized

Challenge Number 4: Handling Criticism

Challenge Number 5: Resolving Conflict

How to tackle the Challenges for a Better leader

Tackle these **5 Challenges** to be a Better Leader



- 1 Choose Your Challenge**
 Notice what's limiting your success, then do something about it.
- 2 Stop Defeating Innovation**
 Have you been touting innovation, but inadvertently quashing it?
- 3 Get a Grip on Change**
 Focus on communication, collaboration, and commitment.
- 4 Invest in First-Time Managers**
 Give floundering leaders the gift of leadership development.
- 5 Take Care of Yourself**
 Prevent burnout, which is a personal problem *and* an organizational liability.

1. Choose your challenge
2. Stop defeating Innovation
3. Get a grip on change
4. Invest in first time managers
5. Take care of yourself

Objectives of study

1. To study the factors responsible in Leadership in order to bring Motivation in Employee.
2. To Examine the development and execution of various strategies related to Leadership.

Conclusion

Whether one is an office manager or a project leader, all good leaders require a number of skills to help them positively interact with employees or team members. Effective leaders have the ability to communicate well, motivate their team handle and delegate responsibilities, listen to feedback, and have the flexibility to solve problems in an ever-changing workplace. Whether you're starting out in an entry-level position and looking to move up the career ladder or you're seeking a promotion, your leadership skills will be among your most valuable assets. While it is important to be personally organized and motivated as a leader—and see our pages on Time Management and Self-Motivation for more about these areas—it is perhaps even more important to be able to plan and deliver for the organization. These areas are key management skills, but the best leaders will also be able to turn their hand to these. The best vision in the world is no good without the plan to turn it into reality.

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