Involving issues in Women Empowerment and its Goals

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Abstract:

Women Empowerment is still burning issue all over the world. Decesion making is the key role for women Empowerment. According national policy women empoerment it has some goals and objectives. Women Empowerment depend on many issues especially women education, employement, agefactor etc.. Employment also provides an advantage to women regarding their ability to decision making power. Employed women are more likely to participate in all decision makings. **Keywords:** Womenempowerment, women education, gender discrimination

I.Introduction

Empowerment is vastmeaning but this concept flows from the power. In simple words it can be understood to women to decide for their own likes or inculcating such abelities in them so that they could be able to find their right ful place in the society. The concept is a multi-faced, multidimensional and multi-layered concepts. Women's gain greater share of control over resources material, human and intellectual like knowledge, information, ideas and financial resources like money and access to money and control over decesion making in the home, community, society and nation and to gain power.

According to the country report of Govt.of India '' Empoerment means moving from a position of enforced power lessness to one; of power''.But, from time immemorial, the womensin the land of ours were treated as sort of thing. Her placing in the society was not at par with human biengs. She was no rights, she canot move nor do anything at her will.

The subject of empowerment of women is becoming a burning issue all over the world, including India since last few decades. Many agencies of the United Nations in their reports have emphasized that the gender issue is to be given utmost priority. It is held that women now cannot be asked to wait for any more for equality.

II. Objectives

- 1. To study the identification of certain issues to play key role in Women Empowerment
- 2. To study the goals of Women Empoerment

III. Research Methodology

The present study is systematically made by collecting information from various sources like journals, papers magazines and news papers. The problem of various situations were observed keenly and presented.

A. Decision Making is important role

Decision making power of women at profession or households is the key factor in women empowerment. From various surveys, It is found that only 37 per cent of currently married women participate in making decisions either alone or jointly with their husband on their respective issues. Forty three percent partly on decesion and 21 per cent do not participate in any of the decision. Visit to her relatives are in most cases taken alone by husbands or jointly. Decision like major household purchases is taken jointly in most of the cases. A very less number of women alone take this type of decision. About 27 per cent of total respondents take their own health care decision alone. Women's own decesion depend on various parametrs which are male domination, husband education, education status, employment status, etc. It is observed to be that urban

married more empowered than that of the rural women. Age factor shows importance i.e Empowerment of women increases with the increase in their age similarly Women education and employement also. Employment also provides an advantage to women regarding their ability to decision making power. Employed women are more likely to participate in all decision makings. In urban setting and in nuclear type of family, women have more autonomy in household decision making. Freedom of Movement Free mobility of women is another indicator of women empowerment. The data reveals that about half of women are allowed to go to the market or to the health facility alone. Nuclearresidence and urban setting are also associated with greater freedom of movement.

United Nations population Information Network has defined women's empowerment based on five components, which are Women's sense of self worth, Their right to have access to opportunities and resources, Their right to have the power to control their own lives, both with in and outside the home, Their right to have and to determine choices, Their ability to influence the direction of social changes to create a better social and economic order, national and internationally.

B. Goals for Women Empowerment

The main goal of the national policy for the empowerment of women is to bring about the development, advancement and empowerment of women. The policy itself reflects the aspirations of women and the women's movement. The policy will be widely disseminated so as to encourage active participation of all stakeholders for achieving its goals. Specifically, the objectives which are 1) Creating an environment through positive economic and social policies for full development of women to enable them to realize their full potential. 2) The de-jure and de-facto enjoyment of all human rights and fundamental freedom by women on equal basis with men in all spheres-political, economic, social, cultural and civil 3) Equal access to participation and decision making of women in social, political and economic life of the nation; 4) Equal access to women to health care, quality education at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public office etc.5) Strengthening legal system aimed at elimination of all forms of discrimination against women 6)Mainstreaming a gender perspective in the development process 7) Changing societal attitudes and community practices by active participation and involvement of both men and women 8) Elimination of discrimination and all forms of violence against women and the girls child; 9) Building and strengthening partnerships with civil society, particularly women's organizations 10) Women's right to have the power to regulate and control their own lives, within and out side the home.

IV. Conclusion

The word women empoerment has vast meaning flows from power. This concept is a multi-faced, multidimensional and multi-layered. Women's gain greater share of control over resources material, human and intellectual like knowledge, information, ideas and financial resources like money and access to money and control over decesion making in the home, community, society and nation and to gain power. Decision making power at profession or households is the key factor in women empowerment From various surveys, It is found that only 37 per cent of currently married women participate in making decisions either alone or jointly with their husband on their respective issues. Decesion making is involving with many issues but employment is provides an advantage to women regarding their ability to decision making power. Employed women are more likely to participate in all decision makings. National policy for the empowerment has certain goals, Equal access to women to health care, quality education at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public office etc. Is important one.

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