

A STUDY ON ROLE OF HR IN NON-GOVERNMENT ORGANIZATION

Spandana Bachu, Master of Business Administration,

J Kalpana, Assistant Professor, Department of Master of Business Administration,

Malla Reddy Engineering College and Management Sciences, Medchal, Telangana – 501401.

ABSTRACT

In accordance with the rules and regulations of the Institute of Engineering and Management, and the role of non-government organizations and the staff makes the manufacturing report. In all areas M.B.A. produces reports, professional training courses, such as the exact location of all the main difficulty is the thing that is important. To promote my performance and profits that will come, such as education and industry experience to the report is a good influence.

This report, so I will, of course, help you in the future, a good education and a good influence on me, I would say. This project is designed to honor. Investment projects that you can know more about me and the organization is always a good trend of the past and the future is imminent.

1. INTRODUCTION:

To take advantage of all the resources of human and other resources is a source that is very important because they have an important role. Now the organization becomes more clear than people who work. Development resources, resources, population and education, the investment will be larger again. To increase the practice of human resources, for various reasons, not only in the lives of individuals. Training and development, evaluation, assessment, consulting work, social workers, health and safety of only a few such.

So as a non-government organization that is related to the industry or specific sectors of industry, agriculture played a key role, the role of human

resources. For communication, technology and the acquisition of loans, changes in the business environment and planning of human resources to carry out the service agency for human resources. Generally, resources are saved not needed, as well as the ability to increase the capacity of the organization.

It was defined as the strategic management of human resources and evaluate the most effective strategy for managing the assets of the organization - each person who worked together to contribute to achieving the object. The main objective of the management of human resources can be achieved with the aid of an organization is to make sure that. Ulrich and Lake (1990), and then: "The management of human resources will allow the use of new opportunities to learn and can be a source of the organization."

PURPOSES

As a rule, NGOs, political or social purposes, or to ensure members of the sponsorship, for a variety of reasons. Example improve the condition of the natural environment, human rights, who are suffering, to ensure that the increase in wealth, or is legal. However, there are a number of large companies, by political and methodological different positions. This also can be used for private schools and sporting organizations easily..

AIM:

can not solve the problem, as well as in the country, but there are a lot of problems. NGOs are the main issues of sustainable human development, development assistance, and humanitarian issues,

said there was no connection with the cause. It will help to increase the Public Forum of the Community. Wanawakaribisha donors from different parts of the world, or the country, and demand that way. The goal of the organization may be very different, but the general slogan of change, for one reason or worse.

Look, I have a variety of ways and I would like an NGO in Bangalore. India is reaching out to people with disabilities, vision, and hearing and is working for the interests of the non-governmental organization. This practice advice to its sources. Wanaelimisha these institutions and the people who hire them. They offer training, and special programs in accordance with the disabled. Find a job, even after, and to work and to work with them, to continue to serve Newspapers. There are a lot of volunteers for the organization. Mrs. Vidhya is an organization created streak.

Among the non-governmental organizations, there are a few negative things. Some NGOs misuse of money, but in all events. Our people must be sustainable, we need to support non-governmental organizations. We can not be created for the benefit of the pools, but we have Rupees thousands. Then 100 would be equal to the structure of the human will, Rupe 1000. In this chapter, the successful NGOs.

2. DATA ANALYSIS & INTERPRETATION

Q1. Geographic NGO?

Interpretation:

- SATSTHAN 4 22 workers, who are only in urban areas,
- They are 3 used only in the field,
- 15 tells us in this sense, urban and rural,

Q2. Will a non-governmental human rights organization produce?

Interpretation:

22 employees, 20 of whom are working directly on human rights

2 says that work on human rights abuse

Q3. the organizations they receive.

Interpretation:

- Among the 22 respondents, they have to see everything
- 19 Member stated that he is the only one of interest to the members of his

Q4. Daily working hours of office.

Interpretation:

- The four members, who work 3-5 hours
- 10 members, working 6-8 hours
- 8 members now have a lot of work to do,

Q5. Have you maintain task force for any problem?

Interpretation:

- To maintain the workgroup of 17 respondents
- Four members of the working group

Q6. Do NGO have trained social worker in your organization?

Interpretation:

- 3 states that the public exercise
- 19 Members who are not trained social workers

Q7. Did you maintain annual report?

Interpretation:

- 21 members know about annual report
- 1 member unknown about this fact

Q8. NGO have volunteer.

Interpretation:

- 18 member tells that they have volunteer
- 4 members don't know about volunteer

Q9. NGO have membership program.

Interpretation:

17 It is called the Accession Action Plan

I don't know about the participation of members of Program 5

Q10. What is range of your staff members ?

Interpretation:

- The organization (SURMAN SANSTHAN) have 22 members .

Q11. Having NGO evaluate any program ?

Interpretation:

- 19 members of the organization examine the applications
- 3 members to evaluate any program

3. CONCLUSION

The labor market is willing and able to be competitive and more expensive. Continue to press to replace some non-governmental organizations, local authorities, as well as the performance and life that had affected internal and external. It may

have the ability to create a non-local authority, as well as an effective human resources management system, its market or to ensure a sustainable competitive advantage in the market is the main reason. It will continue to try to improve its staff, too, but in practice, non-local authority is required. Organizations interested in developing the management procedures established by the human resources strategy will help to create a non-local authority. The organization, engineering, and business-related to the association and a strong organizational culture. The most important task for the management of non-governmental organizations, local authorities, was used to assess how the integration of cultural organizations and workers can be used for the benefit of all education and to ensure that the adoption of human resources strategy. Many organizations, public support for the implementation of the development of the two institutions, donor agencies, and governmental and non-governmental institutions is an important part of the life cycle. Strengthening the human resources capacity of human resources management for donors and government practice becomes more sensitive and understanding of difficulties, as well as providing financial support to provide registration authorities.

REFERENCES

- www.ngosindia.com
- www.scribd.com
- www.surmansansthglobal.org
- www.savethechildren.in
- <https://study.com/academy/lesson/project-cash-flow-analysis-examples.html>