

# A STUDY ON JOB SATISFACTION

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## 1. INTRODUCTION:

Resources are valuable for the organization nothing. This file of workers, supervisors, and managers, and on behalf of employees and their skills, in the general level of natural ability, knowledge, and experience. This human resources and to achieve the objectives of the organization should use as much as possible, it should be noted here. Therefore, a decision in this regard, and to achieve the performance objectives of an employee. However, the result is a negative impact on your motivation and satisfaction.

The word means a perfect correlation between salary and employer. Easy to meet the mental state objectives; Such was the case, that the achievement of the objectives of the. Satisfaction with work, lack of movement. saturated and contributing to the dissatisfaction of the project because the researchers explained in several ways.

They work every day to learn about internal thoughts and feelings that will allow Airtel and simplify the management of research in job satisfaction. To promote the idea of job satisfaction, love and Airtel officials don't like it. In this study, researchers will try to determine the causes of dissatisfaction and employees. This assumes that the problem with the employee is selected according to the device.

the welfare of the study and could provide more useful information. Among employees a feeling of satisfaction/dissatisfaction, job satisfaction can be positive or negative. Again, negative emotions and good feelings that can be corrected. This research is, of course, those

feelings of depth and love, which is true and good and can be processed.

which includes the participation of workers in said actions / not for development. Management employees receive and their image is ready. This study, as well as the right to not welcome and will help you effectively address the problem of governance. According to the proposal, several employees had also agreed to study during the study considered.

There are guarantees of satisfaction and the satisfaction of the staff is full of high level, this part of the same organization.

Therefore, workers remain high moral motivated organizations and competitive enough for him to deal with the problem is to train, inspire.

To achieve this goal, the organizational support of the end of each person, and makes their resource unique.

Breathing and proper nutrition and healthy people, and also to meet your satisfaction is very important. Finally, the main reason for satisfaction in the development of human resources.

## Definition

Satisfaction with work, work, work is to promote a sense of satisfaction. self-satisfied,

happy, happy or not, but the satisfaction of a job.

They clarifies someone lead satisfied with the work of a combination of psychological and physiological environment that I am satisfied with the work.

Satisfaction with the work of others and a lot of hard work in order to help in the evaluation of the results "is defined as a state of pleasant emotions.

## 2. RESEARCH METHODOLOGY

### OBJECTIVES OF THE STUDY

The main objective of this research and the analysis of various groups of Airtel employees know the problem very well by evaluating job satisfaction. The special is as follows:

1. Or etc. Airtel and the organizational structure and submit a summary report
2. And other work-related factors in relation to the degree of employee satisfaction, oh.
3. Or Airtel and influence the activities of its employees and determine the amount of job satisfaction among employees.
4. Ah, employee satisfaction wages and other benefits of research.
5. Oh, by the employees of the organization, according to the size of the willingness to increase everyone's satisfaction..

### SCOPE OF THE STUDY

In this study, the analysis of the activities of employees in an effort to satisfy Airtel,.

Airtel Delhi's main office and branch and the District round activities. Researchers are trying to understand the level of satisfaction of employees Airtel. This area, which is not satisfactory to most employees.

satisfied and follows things below that are related to the operation..

### HYPOTHESIS

This relaxation is the responsibility of working to achieve full employment, each of which has a specific reality. But, is the opinion of the employees feel good. Therefore, employee satisfaction is the key to improve efficiency and effectiveness.

o satisfaction and morale are good and a good reason to prescribe.

A word about development organization carried out by the staff.

Duh, reduced resistance to the application of the new staff is satisfied.

### METHODOLOGY

With the preparation of this report, data from several sources. Source data in the following:

The importance of statistics: Sources of data and research, the information is information for employees and managers, employees, etc. It contains personal interaction with employees by implementing a survey.

Additional information: The report was also listed some of the sources that provide a theoretical basis is needed. archives scientific and commercial, office and site navigation.

#### DATA PROCESSING AND ANALYSING

For an easy way to determine the amount of satisfaction among employees that the data collected through the questionnaire management. Defined in each general satisfaction with the work of a few dozen.

Received and select the method, and will be reviewed and used, as well as other languages.

### 3. DATA ANALYSIS & INTERPRETATION

#### 1. ARE YOU STISFIED WITH THE WAGES PAID TO YOU?

Interpretation: 80 percent of employees are satisfied with their salary TEM. Around 20 percent of employees feel must be increased.

#### 2. You want to work on the relationship and the stimulus is not a southpaw?

Interpretation: Interpretation of employees: 70 percent of the work as a good promotion for the program must-haves..

#### 3. If you satisfied the conditions of labor and the environment now??

Interpretation: Almost all employees have labor and environmental conditions now.

#### 4. Is The Management Helpful And Sympathetic to Your Problems In Workstation?

Interpretation: 70% of employees think that, for some, you need to work, you have a problem with anything.

### 4. CONCLUSION

In addition to several other factors, it depends on the correct function of the economic development of our country. In order to achieve this goal, and to meet the directors and government officials must have a good map.

- Almost all employees, and those workers get paid.
- 70% of the organization, employees feels they need the incentive to reward the best.
- The workers are satisfied with the current state of the workforce, and it helps us to feel safe from their work.
- 70% of employees have a management problem drifting station, courtesy think to some extent;
- The management relationships are very good and the employees involved.
- And provide management with the tools to freely express their opinions freely.
- You are not ready to clear coaches and strengthen doubts and improve your results.
- 70% of employees in company policy is to protect their interests.
- 50% of employees are satisfied with the current state of government.
- 60% of employees feel they have changed the policy.
- And to improve the performance of their employees have been with them.

- Credits for home health care, education, and financial benefits will be provided by the organization's staff.
- Take care of education and work injuries.
- Medical insurance as well as insurance providers.
- [http://www.projectfever.com/index.php?main\\_page=product\\_info&cPath=3&products\\_id=339](http://www.projectfever.com/index.php?main_page=product_info&cPath=3&products_id=339)
- <https://study.com/academy/lesson/project-cash-flow-analysis-examples.html>

All employees work Airtel satisfaction and work with great enthusiasm and willingness to achieve their organizational goals.

## 5. SUGGESTIONS:

1. 50% of employees feel they have to change the current address.
2. 40% of employees feel they have changed the policy.
3. 30% of employees in the company's policy are not to protect the interests of their own, as well as the need for change, so consider it.
4. Most employees of the exceptional work organization as we campaign for the program should have.
5. Management of employees placed to help with liver problems..

## REFERENCES

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