

## Journal of Emerging Technologies and Innovative Research

An International Open Access Journal Peer-reviewed, Refereed Journal www.jetir.org | editor@jetir.org An International Scholarly Indexed Journal

# Certificate of Publication

The Board of

Journal of Emerging Technologies and Innovative Research (ISSN: 2349-5162)

Is hereby awarding this certificate to

#### Sonia Bhula

In recognition of the publication of the paper entitled

### A Study on Employee Engagement at Treffer Pharmaceuticals

Published In JETIR ( www.jetir.org ) ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor

Published in Volume 7 Issue 4, April-2020 | Date of Publication: 2020-04-16

EDITOR

Parise P

JETIR2004228

EDITOR IN CHIEF

Research Paper Weblink http://www.jetir.org/view?paper=JETIR2004228

\(\bar{u}\) (2349-5162) \(\bar{u}\) \(\bar{u}\) (844-5162) \(\bar{u}\) \(\bar{u}\) (844-5162)

Registration ID: 230678

An International Scholarly Open Access Journal, Peer-Reviewed, Refereed Journal Impact Factor Calculate by Google Scholar and Semantic Scholar | Al-Powered Research Tool, Multidisciplinary, Monthly, Multilanguage Journal Indexing in All Major Database & Metadata, Citation Generator



## Journal of Emerging Technologies and Innovative Research

An International Open Access Journal Peer-reviewed, Refereed Journal www.jetir.org | editor@jetir.org An International Scholarly Indexed Journal

# Certificate of Publication

The Board of

Journal of Emerging Technologies and Innovative Research (ISSN: 2349-5162)

Is hereby awarding this certificate to

#### Siddhi Shah

In recognition of the publication of the paper entitled

### A Study on Employee Engagement at Treffer Pharmaceuticals

Published In JETIR ( www.jetir.org ) ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor

Published in Volume 7 Issue 4, April-2020 | Date of Publication: 2020-04-16

Parisa P EDITOR

**EDITOR IN CHIEF** 

JETIR2004228

Research Paper Weblink http://www.jetir.org/view?paper=JETIR2004228

Registration ID: 230678

An International Scholarly Open Access Journal, Peer-Reviewed, Refereed Journal Impact Factor Calculate by Google Scholar and Semantic Scholar | Al-Powered Research Tool, Multidisciplinary, Monthly, Multilanguage Journal Indexing in All Major Database & Metadata, Citation Generator