

Journal of Emerging Technologies and Innovative Research An International Open Access Journal Peer-reviewed, Refereed Journal www.jetir.org | editor@jetir.org An International Scholarly Indexed Journal

Certificate of Publication

The Board of

Journal of Emerging Technologies and Innovative Research (ISSN : 2349-5162)

Is hereby awarding this certificate to

Tamer M. B. Alboji

In recognition of the publication of the paper entitled

THE MODERATING ROLE OF EMPLOYEES' CHARACTERISTICS **BETWEEN HUMAN CAPITAL, AND LEADERSHIP STYLE WITH ACADEMIC** JOB ACADEMIC JOB PERFORMANCE IN PALESTINIAN UNIVERSITIES

Published In JETIR (www.jetir.org) ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor

Paria P

Published in Volume 7 Issue 5, May-2020 | Date of Publication: 2020-05-10

EDITOR

EDITOR IN CHIEF



JETIR2005041

Research Paper Weblink http://www.jetir.org/view?paper=JETIR2005041

Registration ID: 231465

An International Scholarly Open Access Journal, Peer-Reviewed, Refereed Journal Impact Factor Calculate by Google Scholar and Semantic Scholar | Al-Powered Research Tool, Aultidisciplinary, Monthly, Multilanguage Journal Indexing in All Major Database & Metadata, Citation Generator



Journal of Emerging Technologies and Innovative Research An International Open Access Journal Peer-reviewed, Refereed Journal www.jetir.org | editor@jetir.org An International Scholarly Indexed Journal

Certificate of Publication

The Board of

Journal of Emerging Technologies and Innovative Research (ISSN : 2349-5162)

Is hereby awarding this certificate to

Asnidar Hanim Yusuf

In recognition of the publication of the paper entitled

THE MODERATING ROLE OF EMPLOYEES' CHARACTERISTICS **BETWEEN HUMAN CAPITAL, AND LEADERSHIP STYLE WITH ACADEMIC** JOB ACADEMIC JOB PERFORMANCE IN PALESTINIAN UNIVERSITIES

Published In JETIR (www.jetir.org) ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor

Paria P

Published in Volume 7 Issue 5, May-2020 | Date of Publication: 2020-05-10

EDITOR

EDITOR IN CHIEF



JETIR2005041

Research Paper Weblink http://www.jetir.org/view?paper=JETIR2005041

Registration ID: 231465

An International Scholarly Open Access Journal, Peer-Reviewed, Refereed Journal Impact Factor Calculate by Google Scholar and Semantic Scholar | Al-Powered Research Tool, Aultidisciplinary, Monthly, Multilanguage Journal Indexing in All Major Database & Metadata, Citation Generator