



Journal of Emerging Technologies and Innovative Research

An International Open Access Journal Peer-reviewed, Refereed Journal

www.jetir.org | editor@jetir.org An International Scholarly Indexed Journal

Certificate of Publication

The Board of

Journal of Emerging Technologies and Innovative Research (ISSN : 2349-5162)

Is hereby awarding this certificate to

Dr. Aditi Gaur

In recognition of the publication of the paper entitled

Collective Bargaining in Industries: A Symbol of Sound Employment Relationship

Published In JETIR (www.jetir.org) ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor

Published in Volume 9 Issue 4 , April-2022 | Date of Publication: 2022-04-26

Parisa P

EDITOR

[Signature]

EDITOR IN CHIEF

JETIR2204556

Research Paper Weblink <http://www.jetir.org/view?paper=JETIR2204556>

Registration ID : 400737

