A CASELET ON RISE AND FALL OF AN ENTREPRENEUR

¹Prof.V.R.RADHAAKRISHNAN

Associate Professor and HOD

Management Studies Department, Sri Ramanujar Engineering College, Chennai, Tamil Nadu, India

Abstract: This case study talks about the story of a first generation entrepreneur who ventured into a small trading business with a meager investment from his mother. Initially he has started business as a proprietorship concern in Chennai in the year 1992. The case study also talks about how the promoter of this concern struggled initially to establish his business and which one had warranted to convert the proprietorship concern into a partnership firm. They were (DSAs) direct selling associates for many domestic appliances include the reputed foreign brands established in India. The case study says how they took distribution rights of an International Brand and also wants to become a manufacturer of some domestic appliances. The case study brings to the forefront, how greedy people were after business grows many fold. This case study also highlights the drawbacks of statutory provisions of a partnership firm and closure of the partnership firm in the year 2000.

Index Terms: Entrepreneur, Proprietorship, Partnership, Direct Selling Associates, Domestic Appliances, International brand.

THE OBJECTIVES OF THIS CASE:

To understand issues and challenges in Partnership firm

To figure out how people changes when the business grows

To conceive that backbreaking work alone is not the success formula of a business

INTRODUCTION:

A young, first generation entrepreneur, Krishnan, started a business as a sole proprietor, in the year 1992, in Chennai, Tamil Nadu, India with the small investment of Rs.500, which he got from his mother. Since he was already experienced in selling domestic appliances, he approached a portable water heater manufacturer who produced quality water heaters bearing the ISI mark, and that too at an economical price. The water heater manufacturer was also looking for a Direct Selling Agency in Chennai because he only had a few retailers in Chennai and the number of units sold every month, was very less, which did not even help them to achieve the breakeven target. Therefore, Krishnan thought it was the right time to market this kind of a unique product through DSA. Only DSA's can demonstrate and explain about the product and its features through door to door sales. The manufacturer fixed a target for Krishnan to which he agreed. However, he was not able to pay the caution deposit demanded by the manufacturer.

Krishnan did not want to lose this entrepreneurial opportunity and therefore, he approached the Managing Director and explained his position. Still, the Managing Director, refused to give DSA to Krishan, without the caution deposit. The persistent Krishnan, again, approached the company and negotiated to pay and buy the water heater, piece by piece, and then resell it. The manufacturer agreed to this arrangement.

Krishnan took one piece as a demonstration kit from the manufacturer for Rs.500. With this demo kit, he commenced door to door demonstration in Chennai city. His tireless, hard work paid off and he started getting orders on a daily basis. Krishnan, then, approached his mother for a further funding of Rs.500 to purchase another water heater. He sold those water heaters at the MRP of Rs.700 per piece. He, thus, earned a profit of Rs.200 per water heater. Krishnan's investment multiplied through plough back of the regular profits.

FORMATION OF PARTNERSHIP FIRM:

At that juncture, his friend Venkat joined him in the business. In 1993, Krishnan and Venkat, entered into a partnership to expand their business. They rented a small place in Chennai city, to carry out full-fledged commercial business. The same year, they approached the manufacturer and got the DSA appointment for the entire Chennai city. Initially, both the partners went on door-to-door demonstration for product sales. The next year, they added a few more products like emergency lights, coffee maker to their portfolio. Sales executives were appointed to sell their products through direct marketing. They also participated in trade exhibitions for business promotion and the business started growing. In 1995, they moved their business to the heart of the city and their sales turnover increased further.

In 1996, they started selling through Direct Marketing system an international brand of electric appliances. They achieved their sales target and therefore the multinational company extended the distribution rights for Chennai city, for one more year. The business grew by leaps and bounds and the life styles of the partners enriched. The business needed further investments. At that juncture, one of their common friends, Shiva was keen on becoming a partner and therefore they included him in their business. Though the business became more prosperous, the profit sharing among three partners resulted in the dilution of their individual earnings.

FORMATION OF MANUFACTURING UNIT:

In 1998, the partners strategized and decided to become manufacturers of emergency lights instead of merely trading in the product. They sourced raw material from Bombay and Delhi and created their own brand. The new brand was promoted to their existing customer network which resulted in very good margins.

THE CRUX OF THE ISSUE:

Four years later, in 1999, Venkat and Shiva, nurtured ideas of venturing out on their own. Having learnt the basic entrepreneurial skills and techniques from the founder of the company Krishnan, they surmised that such an effort will garner greater profits for them, which need not be shared. Hence, both of them approached Krishnan, and expressed their desire, to part from the existing business and demanded their share of profit and their investment.

Thus, opened the bag of problems and woes, for the partnership firm. Venkat and Shiva refused to sign the necessary cheques which led to serious working capital problems. Further, a lot of money was invested in stock and other inventories. Krishnan was unable to concentrate on his business due to the non-cooperation of partners which lead to further deterioration in the business. Receivables also suffered and payments to creditors as well as employees fell into arrears.

Statutory provisions laid down for a partnership firm to continue business in its original name, it needed the consent of the other partners. Krishnan needed to pay goodwill money to the other partners to do business in the existing name. However, he was not a position to do so. Therefore, he was forced to settle the due monies to Venkat and Shiva and continue the business under a different brand name. In the meantime, Krishnan had also lost the distribution rights of the international brand of electric appliances. His reputation was destroyed because of the delayed payments to his creditors and they refused to supply on credit. Since he was not able to pay to his employees on time, many experienced executives left their jobs.

CLOSURE OF BUSINESS:

By the year 2000, Krishnan was unable to make good the huge financial vacuum created on account of the financial settlement to his former partners. All his backbreaking work for the past eight years went waste. With no alternative left, Krishnan, was forced to close down his business.

QUESTIONS:

- 1. Highlight the mistakes of Krishnan.
- 2. How could have, Krishnan, avoided the closure of his business?

Note: This Case Study is a real case of mine. The actual names are changed because of privacy policy.

REFERENCES:

Websites:

- [1] Arthur Rock Center for Entrepreneurship, California Research Center http://www.hbs.edu/entrepreneurship/crc/cases.html. Cases written at the California Research Center and available for distribution through Harvard Business School Publishing.
- [2] AsiaCase.com: the Asian Business Case Centre by Nanyang Business School, Nanyang Technological University, Singapore http://www.asiacase.com/. A one-stop search and information website where data on teaching cases on Asia is collected from resources worldwide and made accessible in a single location.
- [3] Babson College teaching cases http://www3.babson.edu/ESHIP/publications/CaseDatabase/. Developed by Babson college entrepreneurial faculty. More than half of these cases include a video of the entrepreneur visiting a Babson class while the case is being discussed.
- [4] CELCEE (Kauffman Center fro Entrepreneurial Leadership Clearinghouse on Entrepreneurship Education) resources http://www.celcee.edu/. Entrepreneurship case studied could be retrieved by keyword searching.
- [5] Center for Rural Entrepreneurship case studies http://www.ruraleship.org/index_html?page=content/casestudies.htm. The Center and its partners have completed a number of community and organizational case studies. The case studies focus on specific examples of entrepreneurial development support systems.
- [6] Darden Case Collection at University of Virginia https://store.darden.virginia.edu/ecustomer_enu/start.swe?SWECmd=Start. An important entrepreneurship case producer. Verified faculty members belonging to accredited institutions are eligible to receive access to download inspection copies of cases or teaching notes currently available on the website.
- [7] European Case Clearing House (ECCH) http://www.ecchatbabson.org/. Largest single source of management case studies in the world. ECCH distributes the case collections produced by the world's leading management teaching establishments as well case studies by individual authors around the world. Academic status is required to get free login and access to the free full-texts of the cases.
- [8] Fasttrack 100 and its other spin-offs including Profit Track and Tech Track provide short cases on the UK's fastest growing firms, all of the businesses in the indexes are featured and all of the cases are free -http://www.fasttrack.co.uk/home.htm.
- [9] Harvard Business School Cases http://www.hbs.edu/research/cases.html. The HBSP Case Collection includes a comprehensive range of materials including more than 7,500 Harvard Business School case studies, teaching notes, background notes, case videos, and online simulations and tutorials.
- [10] Harvard Case Program, Kennedy School of Government http://www.ksgcase.harvard.edu/content/About_the_Case_Program.html. Case studies in public policy & management. World's largest producer and repository of case studies designed for teaching about how government works and how public policy is made.
- [11] ICMR cast study collection (http://icmr.icfai.org/casestudies/freesample.htm) Representing a broad range of management subjects and on a wide range of companies and industries both Indian and international.
- [12] IMD (International Institute for Management Development) http://www01.imd.ch/research/publications/. Cases for the education of international business executives at every stage of their careers.
- [13] INSEAD case studies http://www.insead.edu/facultyresearch/teaching_tools/cases.htm. Business cases on a range of topics. Case bibliography with a brief synopsis of each case is updated regularly. Searchable at http://knowledge.insead.edu/advanced_search.cfm.

- [14] Laurier Institue School of Business & Economics, Wilfrid Laurier University, Canada http://info.wlu.ca/~wwwsbe/sbe2000/html/laurierinstitute_casestudies/laurier_functio n.html. Business cases on a variety of topics, with quite a collection on small business and entrepreneurship.
- [15] MBADepot (http://www.mbadepot.com/cases/cases.php). Currently 171 case entries available for MBA students.
- [16] Melbourne Case Study Services at Melbourne Business School http://128.250.180.143/main.cfm?pid=211. Most cases are based on actual situations and problems that have been encountered by Australian and New Zealand managers operating within both the private and public sectors.
- [17] North American Case Research Association (NACRA) http://web.bentley.edu/empl/c/lchin/nacra/abstracts.htm. Abstracts of cases presented at the association's meetings arranged by topics. NACRA is a collaborative organization of some 450 case writers and teachers, mostly in the business disciplines.
- [18] Responsible Entrepreneurship project, Europa http://europa.eu.int/comm/enterprise/entrepreneurship/support_measures/responsible e_entrepreneurship/good_practice/good-practice-index.htm. SME good practice cases illustrating responsible entrepreneurship from 16 European countries.
- [19] The Primis Casebook Database by McGraw Hill http://www.mhhe.com/primis/catalog/pcatalog/casebook.htm. Primis claims to distribute the most extensive case collection available. It features over 9000 case studies from prominent case providers such as Harvard Business School Publishing, Ivey, Darden, and Thunderbird. We also offer exclusive McGraw-Hill cases through our Thompson/Strickland/Gamble and Pinnacle collections. Searchable or browsable with very detailed topics.
- [20] Richard Ivey School of Business, University of Western Ontario cases (http://www1.ivey.ca/cases/). With nearly 2000 cases in the active collection, the Richard Ivey School of Business claimed to be the second largest producer of cases in the world.
- [21] South-Western's CASENet http://casenet.thomsonlearning.com/casenet_global_fr.html. Cases on a range of business topics. CaseLinks feature provides instructors with the information needed to create a course using CaseNet® materials.
- [22] Stanford Graduate School of Business cases (http://gobi.stanford.edu/cases/) business cases from one of the top business schools.
- [23] The Sunday Times Enterprise Network http://www.enterprisenetwork.co.uk/knowledge_store/casestudy_list.asp?ct_id=5. Every week in the Business section of The Sunday Times, the Enterprise Network publishes a case study on a middle market company. This examines the issues faced by that company, challenges that are relevant to many middle market organisations, enabling them to learn from the experiences of others. UK based.
- [24] Thunderbird Case Series http://www.thunderbird.edu/faculty_research/case_series/. Includes international business cases and notes authored by the faculty of Thunderbird, the Garvin School of International Management. Offers both field cases and library cases. All cases have a detailed teaching note (available only to faculty), and all cases have been classroom-tested for pedagogy and content.
- [25] Times 100 case studies http://www.thetimes100.co.uk/. UK based business studies resource provides case studies on actual companies and organizations demonstrating business theory in practice. It includes some international cases.
- [26] Tuck School of Business at Dartmouth, Center for Private Equity and Entrepreneurship http://mba.tuck.dartmouth.edu/pecenter/research/case_studies.html. Case studies and other teaching materials used in Tuck's MBA courses and elsewhere tutor2u http://www.tutor2u.net/. UK based website of business studies.
- [27] University of Auckland, Business Case Centre, New Zealand http://www.casecentre.auckland.ac.nz/index.cfm?fuseaction=Case.Catalog. Currently there are only a limited number of business cases