

Gender Discrimination and Human Empowerment in Society

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Abstract

Human Empowerment is needed for the development of the society because men and women, both are important to make a good society . Now a days we only focus on women empowerment but we do not focus on Human empowerment . To fill up the gap between men and women, we should focus on Human empowerment. Human empowerment means = Women empowerment + Men empowerment. Human empowerment is most needed not only for men, women, younger, child, elder but also for everybody in the modern era. Everybody need justice and we should protect each and everybody's honors. We should try for each and everybody's prosperity and success.

Key Words : Human Empowerment, Society, Development

INTRODUCTION

Women and men both are equally important for the growth and development of the world as well as survival of the earth . Both are also important for the social lives also . The women plays vital role in the world and she makes it also unique. However, Indian society indicates in their analysis that the situation of the women is not enough good. Even in the modern era, the sex ratio of the female and male has been changing and day by day becoming unfavorable towards women. For the society as well as family, women are the major contributors. Gender Discrimination takes place when sexes are treated unequally in the society and it is not only based on the gender differences but it also on how various people treated unequally due to their sex. Various employers who provide promotion and different

working conditions at the workplace based on their sex. If we talk about gender discrimination, it is totally illegal and several laws and policies are in place to eliminate and prevent discriminatory practices.

CONSEQUENCES

If we take the point of employment, there are several conditions, situations, effects and many consequences in the context of gender Discrimination. At the workplace , many types of harassment is going on and also violence can be seen. Because of this type of environment, gender discrimination leads to an increase in employee turn in the workplace and creates several victims. So need to focus on to recover the various damages suffered as a result of discriminatory practices.

WHAT IS THE GENDER?

The definition of gender is socially constructed. This term is used for both men and women. It is not the same as women and it is determined by conception of various roles and tasks characterized to men and women in the society and in private as well as in the public life . It is not the same as sex- biological attributes of men and women.

GENDER DISCRIMINATION AND HUMAN DEVELOPMENT

Now a day, women do not get equal chances or same opportunities as men in any kind of society. Day by day, every country has made so much progress for the abilities of the women, but still women live in the unequal world. Even Nation do not do anything for removing gender inequality. While doors are opened for the opportunities in health, education as well as in the politics, but still we need to focus on reducing discrimination.

Second thing is that status of women is very low and this status is going on continuing with the violence in the society. So keeping this matter in the mind, gender equality must be focused by the concrete strategy.

VARIOUS FACES OF GENDER INEQUALITY

- Nasality Inequality
- Inequality in the professional
- Inequality regarding Household
- Special opportunity Inequality

- Inequality in the basic facility
- Inequality in the context of Ownership
- Mortality Inequality

Several attitudes towards gender discrimination can normally be traced back to the roots of certain segment of society. Most of the gender discrimination is characterized by the ancient and traditional stories for example various practices of the society like the dowry. The dowry is paid to the fathers for purchase their daughters to be wives by the husbands. If we see the traditionally, the general problem was gender discrimination and it was encountered by the females and it has also influenced males as well.

In the society, there are very common jobs which includes in this kind of category such as nurses, child care takers, flight attendants and so on .. Bankers also instructed to their superiors that if the female comes for sanctioning the loan, first pass their loans. Similarly, mortgages also considering based on the gender or else credit histories. Even many lending as well as educational institutions were also first segments accused this kind of discrimination.

When the girl child born from mother's womb, family members as well as the relatives do not become happy. Then afterwards, she always found physically weak and mentally weak also. They are not able to take decisions, and they are not able to show their capability or potentiality. So society cannot get benefit about their contribution. Even in the family, their contribution is always ignored.

However, some Indian women tried to overcome these kinds of constraints from their path and became great successful women in their life for example Indira Gandhi, Sarojini Naidu, Pandita Rama Bai and so on.. They have also worked for the nation and became great leaders at the national level. The government of India has prepared many provisions for the promoting the situations of the women in Education such as reservation for women in the admission as well as in the recruitment , legal provisions regarding the marriage age and so on..These types of provisions make changes in their situations. Today, in different occupations and offices, we can see the women are doing their functions and tasks very well comparatively than the earlier time. However, the Indian Society has to go on the long way and try to reducing the gap of gender inequality.

HUMAN EMPOWERMENT

Today, most of the people focus only on women empowerment and many people also wrote on feminism. That is the topic which makes large gap because women and men is equal even our culture also prove that "ArdhNariswar". So in the development for the society, men and women both are equal. for Example, if husband uneducated so how can he stand again society? And how can he help to his wife? So both are equal in the society, if man develops, he would help his wife and protect his family and that's family make good society, if only women educated that she cannot help her family that's why both is equal and if they are equal they can make good society, husband is just like body and wife is like soul and they are incomplete without each other.

CONCLUSION

Our society believe in equality and it is also creates gender discrimination in the society. So we should focus on equality and human empowerment apart of solution for this kind of discrimination. Women Empowerment is needed for the women development and it depends on men so men empowerment is also needed and both gender empowerment depends on human so human empowerment deprive between gap of women and men. The main role of the women is to take care of her child as well as her family. She becomes empower and also knows about the present situation for affect her family, so her husband's support is needed and he gives support that time he also empower and they believe in each other and they also trust on each other. We should work on that how to fill the gap between men and women and it's depending on the human empowerment. In the 21st century, without women there is no society and without men there is no success. Both are equal parts of the society. Therefore, both genders are equal necessary for the development of the society.

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