



Optimizing Teacher Administration: A Digital Framework for Teacher Management

¹Sanika Jagtap, ²Vishakha Sisodiya, ³Anuraag Potdaar, ⁴Srushti Sonar

Mrs. Shivai Aher, Assistant Professor, IT Department, RMDSSOE, Pune

RMD Sinhgad School of Engineering, Warje, Pune, India

Abstract- The general structure of the educational system may advance and improve when the notion of educator (teacher) management is adequately understood. Teachers are responsible for transferring knowledge and information to the nation's future citizens, or children, in a way that ensures proper growth and development as well as the achievement of academic goals and objectives. Under the offered technique, the higher authorities and instructors may do their everyday work very effectively and efficiently. Those in positions of authority, as well as management staff like principals and clerks, will have access to a web gateway. A smartphone app will be available to educators. The system will have extra features like language assistance so that anyone may utilise it efficiently. Additionally, a technique for monitoring professor attendance that instantly certifies each professor's biometrics is being developed.

Keywords: Face recognition, Feature extraction, PCA, Pre-processing, Database.

1. INTRODUCTION

The current strategy relies primarily on time-consuming manual processes. This approach is intended to improve the process' efficacy and simplicity as a consequence. It takes time to post teachers and send appointment letters to them. Additionally, it is quite challenging to physically keep up with the service books of teachers. The design of the educational system as a whole can advance and improve when the notion of teacher management is adequately addressed. Children are the country's future citizens, and teachers are the ones who transfer information and skills to them in a way that ensures both their academic aspirations and a growth and development that is marketable. The key area that has been taken into consideration for the "Teacher Management System" is the whole management of procedures from their recruitment to retirement in the public sector.

The existing method is totally dependent on time-consuming human activities. In order to improve the process' effectiveness and simplicity of use, this method was developed. The management of appointment letters, leave applications, transfer forms, service books, and productivity

tools like direct alerts would be made easier for instructors if they had a centralised Android app. Additionally, a biometric scanner or real-time facial recognition would be employed in the attendance system. For both teachers and higher authorities to carry out their daily activities, the "Teacher Management" technique that has been provided is incredibly effective and efficient. Under the planned system, higher authorities (at the state, district, and taluka levels) as well as school or college administration staff members like principals and clerks will have access to a web portal.

During calamities, all of the important records might be lost forever and destroyed. Additionally, the link between professors and senior officials is opaque. All these obstacles and issues may be overcome by implementing the very intuitive and technologically advanced recommended solution. The system will have extra features like language assistance so that anyone may utilise it efficiently. Centralised data backup and storage will also be available, which will be helpful in the case of disasters and connectivity issues. Additionally, you may quickly and accurately identify those who take abnormally long breaks, leave early or late, or perhaps don't show up at all using biometric attendance solutions. A modern, computerised approach resolves all of these issues with manual systems. All governmental organisations (State, District, and Taluka), as well as the management team at educational institutions, including clerks and principals, have access to our internet portals for tasks like posting teachers, coordinating transfers, updating and keeping paperwork and service records, etc.

2. MOTIVATION

The existing method is totally dependent on time-consuming human activities. As a result, this system was developed to improve process efficiency and usability. From posting instructors to mailing appointment letters to them, such processes take a long time. Maintaining the service books of instructors manually is also quite difficult. To solve all of these problems with manual systems, a computerised and cutting-edge solution is being developed. We provide online portals to all governmental organisations (state, district, and taluka), as well as management staff at educational institutions like clerks and principals, for jobs

like posting instructors, organising transfers, updating and maintaining paperwork and service records, etc.

The system's goals are centred on enhancing the administration and effectiveness of handling teachers' personal data during the course of their employment. By using a web gateway, it is intended to simplify every step of the process, from recruiting through retirement. With the use of this site, you may handle a wide range of duties, including posting instructors, coordinating transfers, managing records, keeping service logs, monitoring attendance, dealing with leave requests, appointment letters, transfer forms, and more. The technology also intends to save labour costs, improve information security and transparency, and make information more readily accessible to instructors. The system also places a strong emphasis on tracking daily professor attendance using real-time biometric certification.

3. GOALS AND OBJECTIVES

The system's objectives are focused on improving the management and efficiency of teachers' personal information while they are employed. Enhancing the efficiency and effectiveness of the management process. It aims to streamline each stage of the procedure, from hiring through retirement, by leveraging a web gateway. Additionally, the technology aims to reduce staffing costs, enhance information security and transparency, and provide educators with easier access to knowledge. The system also heavily emphasises the use of real-time biometric verification for tracking daily professor attendance.

4. LITERATURE SURVEY

While there is presently no system in place for supervising instructors, there is one. Employees include teachers; hence, the survey on the teacher management system is supplied below:

LIMITATIONS OF PRIOR WORK –

The established system did not offer a mobile application, so if an employee wanted to check the status of a request, they would have to connect to the online portal. Additionally, as was already mentioned, it uses traditional RDBMS for data storage, which is appropriate for the stated organisational problem but not for our problem statement because we intend to build a teacher management system for a state government that employs a sizable number of teachers. Traditional DBMS is not an option in our scenario since keeping their personal data, leave records, and compensation records is extremely important. In essence, it is a web portal that is exclusively for employers and that only utilises the intranet (the organisation-provided network). The primary issue with biometric identity is security; if our database is stolen, our biometric identification is completely at risk. Face recognition is one of the biometric technologies that has recently drawn the most interest. It has a wide range of commercial applications in fields including security, surveillance, virtual reality, and human-machine interactions. All of these techniques cause lengthy lines, which wastes the time of employers.

RELATED WORK -

The management information system architecture for university teaching and education was implemented through the development of the relational database model. In this research, a web-based management information system for university teaching and education is developed using the relational database model. In this research, a web-based management information system for university teaching and education is developed. By examining the system's requirements, the design concept, structural design, and management strategy of the university education and teaching management information system are all established. A web-based management information system that is designed for university teaching and instruction has been implemented by Jinhua Liu et al. [1]. The management of teaching equipment and the full process of fine management reform for teaching equipment must be supported by information technology. The management information system architecture for university teaching and education was implemented through the development of the relational database model.

Mr. Pratik Udayshankar Singh, among others [2] The tactic is helpful since it has been proposed that different levels of knowledge retention are possible for all users. It connects the administrator and employee, making maintenance simpler. Essentially, it comprises an intranet-only online gateway for employers. The programme's current version supports multiple users. Nevertheless, manually arranging a number of events—whether for personal or professional reasons—requires labour and, if done well, may result in confusion. A distributed application called the personnel management system was created to manage all the personnel data for every given organisation. When the programme is updated or developed in the future, user feedback will be considered. Data entry mistakes are avoided by Rishabh Bajpayi et al. [3], who also contribute to reducing or eliminating the problems with the current system. It is more accessible, simpler to build, requires less maintenance, delivers accurate data, and saves a lot of time when compared to the current system. This paper's author used an Android app. The software may be used by both employers and employees. The solution they demonstrated has a key feature that lets users compute working hours based on arrival and departure times. It is necessary to maintain a sizable number of registers, which results in a conspicuous loss of time when creating reports or seeking up employee information. It also leads to lost data in the event that any file is deleted. Conflicts between the HR team and the employees are avoided since it offers time savings and error-free pay calculations. to enable the employer and employee to concentrate on their respective responsibilities and progress the business. The Android facial recognition attendance system developed by Xiaojun Bai et al. [4] is suitable for real-world use cases, including staff and student attendance, and successfully addresses the drawbacks of traditional manual attendance. The final face recognition system for checking work attendance on the Android platform is developed and put into use by comparing the results of the face recognition experiments.

According to Mashood Sajid et al. [5], the major goal of the research is to evaluate existing solutions and develop a better one while taking into account the drawbacks of their suggested methods. The study's major goal is to evaluate other people's hypotheses and come up with a superior theory by taking into account the drawbacks of their suggested solutions. Matching the images is the main strategy for resolving issues with face recognition and attendance

tracking.

A method that enables an organisation to completely regulate every employee's work hours was developed by Mohammad Salah Uddin et al. [6]. It helps with labour cost management and lowers overpayments, which are frequently brought on by transcription, interpretation, and purposeful behaviour. Each organisation has a precise location identified by GPS. A new time and attendance system that relies on location to verify attendance was recommended by this study. Smith and others [7] The goal of this system is to create a facial recognition-based class attendance system because the existing manual method of recording attendance is inefficient and challenging to maintain. Also probable is the appearance of a proxy. The system's goal is to create an attendance system based on facial recognition. Today, practically all businesses use face recognition technology, which is essential in the digital world. a technology that mostly made use of biometrics. It offers a number of advantages and may be used for security, identification, and authentication. Although less trustworthy than iris and fingerprint authentication, the technique is nonetheless often employed since it is non-intrusive and contactless. The MATLAB programming language was suggested by Diwakar Dhillon et al. [8] for use in developing an automated attendance system. The goal of our project is to develop a practical "Automated Attendance System Based on Facial Recognition" that can be applied in many contexts. To identify which students are present and which students are not, our method evaluates the test and training photos. The technology automatically refreshes an Excel file that houses the attendance log. By comparing the provided image to a built-in face database, the image is recognised. According to Dr. Gayathri S. et al., instead of using 3-D geometry for the recognition process, face recognition systems that employ artificial neural networks and Eigen faces apply a limited number of 2-D attributes. The study's reported automated attendance system is different from the usual face recognition system in that it is used in a classroom setting. To recognise a student's face in a classroom context, a 3-D model is recommended. The administration of student attendance requires a great deal of time and effort. The modern attendance system uses biometrics to make it quick and precise. Each institute should have its own method for recording attendance, according to Preeti Mehta et al. [12]. Additional biometric methods are employed, including iris and retinal scanning, palm print recognition, thumbprint identification, and ear recognition.

5. METHODOLOGY

The Tutor Connection: Made Better comprises two parts: a mobile app for instructors and a web application for authorities.

[A] WEB APPLICATION FOR AUTHORITIES:

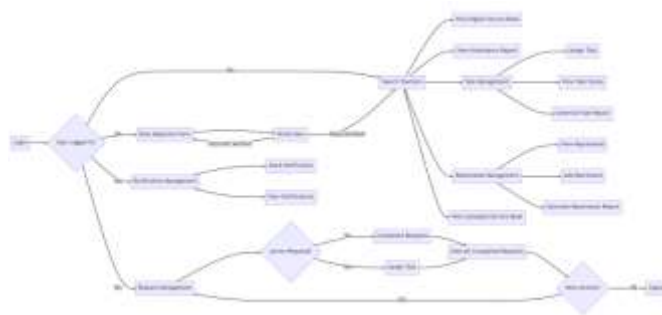


Fig 5.1: THE TUTOR CONNECTION: WEB APPLICATION FLOWCHART

The online application functions as the administrative gateway, enabling authorised people to handle data, requests, tasks, and attendance pertaining to teachers.

These are the features of the online portal:
i) Login:

The implementation of a secure login feature for authorities is the main topic of this section. To make sure that only those with the proper authority may access the system, authentication and authorization procedures are used. Users normally need to enter their credentials, including their username and password, throughout the login process to confirm their identity. After successful authentication, the system will provide the user with the proper access privileges in accordance with their role and permissions.

ii) Information management for teachers:

The system's instructor data management is within the preview of this area. The following features are included:

- **Search:** Users may look for professors using a variety of parameters, including name, ID, and subject. This enables authorities to locate certain teachers throughout the system rapidly.

- **View Teacher Profiles:** Users get access to in-depth profiles of teachers that include contact information, credentials, experience, and personal data. This makes it easier for authorities to get detailed information on each teacher.

- **Digital Service Book:** For each instructor, the system keeps a digital service book with important records and papers pertaining to their job. This service book may be seen and updated by authorities, ensuring that pertinent information is current and correct.

- **Attendance reports:** Authorities have access to and can examine the attendance records of specific instructors. This function makes it possible to track and examine instructor attendance.

iii) Management of Tasks:

Assignment and monitoring of tasks for instructors are the topics of this section on task management. It has the following characteristics:

- **Task Assignment:** Authorities may give tasks to instructors and provide pertinent information such as a description, due date, and priority. This function makes it easier to assign duties and aids in informing administrators of instructors' specific assignments.

- **Task Status and Progress:** Users may examine the status and development of any assignment that has been given to a certain teacher. This enables authorities to keep tabs on the accomplishment of tasks and the general advancement of on-going assignments.

- **Notifications and Reminders:** The system has the ability to alert users to tasks that are outstanding or past due. This function reduces the likelihood that deadlines will be missed and ensures that activities are performed on time.

iv) Management of Reprimands:

This section covers the administration of teacher disciplinary actions and reprimands. The following features are included:

- **Reprimand Assignment:** With the proper words or justifications, authorities may give reprimands to instructors for disciplinary conduct. Authorities can use this tool to record disciplinary occurrences and implement the necessary sanctions.

- **Reprimand Records:** The system keeps an account of all reprimands given to each instructor, enabling administrators to monitor and examine disciplinary events.

- **Reprimand History:** Authorities can see the history of reprimands issued to certain instructors. This function offers a thorough breakdown of the sanctions applied to each teacher.

v) View Uploaded Service Book:

Users may access and read the uploaded service book files for each teacher in this area. It has features for uploading, retrieving, and storing documents. For convenient access and reference, authorities can upload pertinent documents, such as certifications, contracts, or assessments, to the service book.

vi) Data Migration:

The feature for data migration makes it easier to incorporate current data into the system. It entails giving authorities a form to fill out and then assessing the data's correctness and comprehensiveness. The system imports the migrated data into the relevant entities after it has been verified, guaranteeing a seamless switch from the old system to the new one.

vii) Management of Requests:

The management of requests from instructors is the emphasis of this section. It has the following characteristics:

- **Management of Active Requests:** Teachers' active requests are managed by the authorities. This function enables effective management of and response to instructor requests.

- **Accept or Reject Requests:** Authorities are free to accept or reject requests, and if they reject them, they must give a justification. This makes it possible for accurate feedback and communication on the progress of requests.

- **History of Completed Requests:** The system keeps track of all completed requests, enabling authorities to access earlier requests and their results. This function keeps track of all requests that have been processed.

[B] ANDROID APPLICATION FOR TEACHERS:

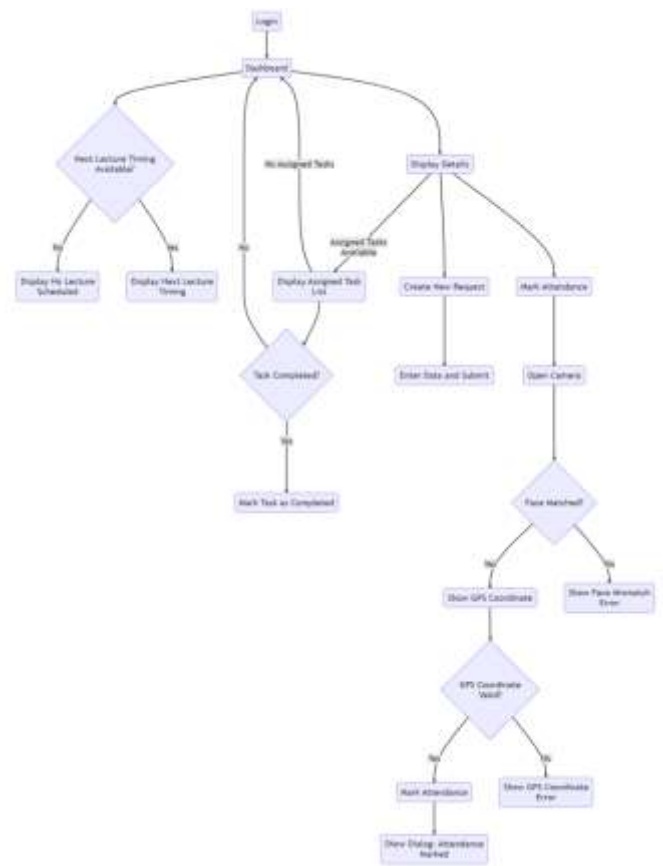


Fig 5.2: THE TUTOR CONNECTION: ANDROID APPLICATION FLOWCHART

There are a number of elements in the mobile application for teachers detailed here that are intended to improve their productivity and communication. Let's examine each section in further detail:

i) Login:

Teachers can use the application's safe login feature. This indicates that in order to use the programme, instructors must provide their login information (username and password). To guarantee that only authorised instructors may log in, the login procedure incorporates adequate authentication and permission protocols.

ii) Dashboard:

After logging in, instructors are shown a dashboard that contains pertinent data and menu options. The following are included on the dashboard:

- **Basic information:** To facilitate rapid access to personal information, the username, school name, and teacher's contact details are presented.

- **Leaves:** The dashboard displays the number of leave days that are available, and instructors may submit a leave request from here. They can file a request for leave that includes the length and explanation.

- **Reprimands:** The most recent reprimand that the instructor has received is displayed on the dashboard. This enables instructors to see any disciplinary acts or concerns right away and handle them.

- **Tasks assigned:** A list of the tasks allocated to the instructor is provided in the programme, together with pertinent information such as the task's description, due date, and priority. To keep track of their progress and guarantee timely completion, teachers can mark jobs as done.

iii) Create a New Request:

Using this function, teachers may make and submit

different kinds of requests. They might submit requests for equipment or leave, for instance. The instructor enters the relevant information appropriate to the kind of request when making a new request. The programme verifies the inputs to make sure the necessary data is supplied and is in the proper format

iv) Mark Attendance:

Using a mobile device, instructors may use this function to indicate their attendance. The steps in the procedure are as follows:

- **Image capture:** The programme takes a picture of the teacher using the camera on the smartphone.
 - **GPS coordinates:** GPS coordinates are displayed by the programme to make sure the attendance is recorded in the proper spot. This lessens the chance of attendance fraud.
 - **Face recognition:** Utilising face recognition technology, the taken image is matched to a previously stored image to confirm attendance. The identity of the teacher is verified if the faces match.
 - **Attendance tracking:** If the facial recognition works, the programme records the teacher's attendance and safely stores the information.
- Together, these capabilities give instructors a simple and effective method to use their mobile devices for work management, authority communication, leave requests, and attendance tracking.

6. SYSTEM ARCHITECTURE

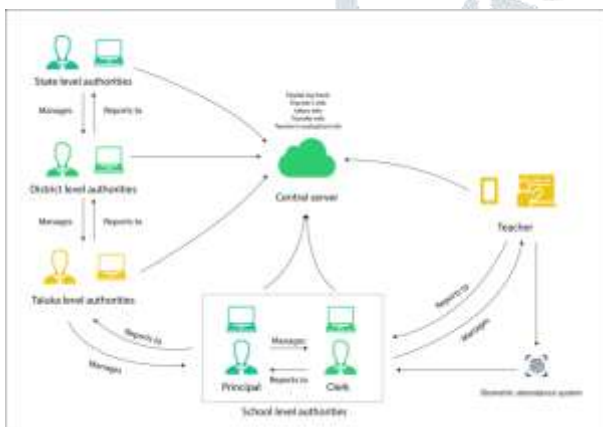


Fig 6.1: SYSTEM ARCHITECTURE

[A] STATE LEVEL AUTHORITIES:

India has federal and state-level organisations for its educational system. Each state has a cabinet minister for education who oversees its own autonomous ministry of education. The state minister, who is a member of the state ministry of education, adheres to the direction of the cabinet minister. The state governments are in charge of formulating educational policies and making choices that will affect the state's educational system. When appropriate, the state legislature may also act and approve laws pertaining to education.

The following are some of the duties that the state authority has in the educational system:

i) A statutory council for education: A statutory council for education must be established, and this is the state's responsibility. The out-of-date Minister of Education is in charge of this council; she supervises it and gives it direction. At the state level, the council is a key player in developing and enacting education policies and reforms.

ii) Permanent Committee for Education: State-level representatives in charge of several facets of education are assembled into a permanent committee. This group meets on a regular basis to talk about and work on state-related issues in education. The committee assists in organising resources, exchanging knowledge, and reaching well-informed conclusions about educational programmes and policies.

iii) Secretary of Education: The Secretary of Education at the state level needs to be an educator rather than an administrator, similar to the Educational Advisor of the Government of India. This underlines how crucial it is for individuals in senior administrative roles to possess educational competence. The state ministry of education needs advice from the secretary of education in order to properly carry out educational policies.

The educational system also depends on a central server that makes crucial data and features accessible. This contains a digital logbook, instructor data (such as biographical information and credentials), compensation data, transfer data, evaluation data for teachers, and reports to higher authorities. This central server ensures that pertinent data is securely kept and available to authorised staff.

The taluka (sub-district) level authorities are managed by the district level authorities, who in turn are managed by the state level authorities. Lastly, the taluka-level authorities are in charge of managing the school-level authorities. By enabling good communication and coordination between various levels of authority, this hierarchical structure aids in the efficient administration and management of the educational system.

[B] DISTRICT LEVEL AUTHORITIES:

Overall, this highlights the value of efficient district management, the function of administrators in decision-making, and the duty of the district government to foster a good learning environment while effectively handling teacher-related information. In the framework of social administration, this article examines the duties and roles of district government and administrators. The important points are explained in detail below:

i) Motives and Objectives of Public Acts: All of the district government's public acts must have a basis and a goal, as they represent the local or federal government at the district level. This means that the government has to be very clear about the duties and roles of its administration as well as the goals it wants to accomplish with its activities. The district government creates a foundation for efficient governance and decision-making by establishing these rules.

ii) Management Role and Responsibilities: The formulation, execution, and assessment of district processes and policies are within the purview of district administrators, including superintendents and central administrative employees. They are essential in managing the district's operations and making sure that all initiatives are in line with the predetermined goals. A school board, which provides supervision and direction, is responsible for these administrators.

iii) Decision-Making Authority: Central management, represented by district superintendents and other administrative employees, has the power to make decisions that might have an effect on every district employee. They have the authority to decide on significant matters pertaining to the administration of the district's staff, finances, curriculum, and facilities. The district's operations and results may be strongly impacted by these choices.

iv) School Climate and Employee Wellbeing: The school district has a duty to promote and support changes in the

school atmosphere. School atmosphere and employee wellbeing This entails formulating goals, establishing training objectives, and launching marketing initiatives with the intention of developing a wholesome and good culture in the classrooms. Administrators of districts need to be aware of staff welfare, address issues like burnout, and foster a positive work environment.

v) Information Management and the Central Server: A central server is used to store and offer access to many kinds of teacher-related information. A digital logbook, teacher information, pay details, transfer records, data on teacher assessment, and reports made to higher authorities on changes to the aforementioned teacher-related information are all included in this material.

[C] TALUKA LEVEL AUTHORITIES:

Municipal governments have a vital role in public education, which includes anything from community college to kindergarten. Public schools are generally funded by municipal and state governments, with local taxes accounting for the majority of this revenue. Therefore, by distributing cash to assist schools within their authority, local governments play a significant role in supporting education.

The country, city, town, and district administrations are only a few of the levels of local government that make choices about education policy. These options include a wide variety of topics, including curriculum selection, pedagogical strategies, financial allotments, and educational priorities. The objective is to guarantee that the educational system satisfies the objectives and demands of the neighbourhood. A crucial link between local communities and state education organisations is provided by municipal administrations. They serve as go-betweens, communicating the community's worries, criticisms, and ambitions to state-level education officials. This makes it easier for officials at all levels of government to communicate and work together effectively, which makes it possible for the educational system to be more adaptable and in line with regional demands.

The ability to levy taxes is one of the main duties of local administrations. They are able to produce income thanks to this power, which they can then use to fund educational institutions and programmes. Municipal governments may adapt to shifting conditions and take care of new requirements in the education sector by being able to change tax rates. Additionally, municipal governments are free to re-allocate money for schools in accordance with their prioritised needs. This entails that they can commit funds to certain initiatives, such as the development of infrastructure, teacher preparation, or any other area deemed crucial for raising educational standards.

Local governments make choices on a variety of issues relating to education in addition to financial considerations. They have the power to decide what courses and subjects are taught in schools, how well instructors and students do, where new schools should be built, how to handle traffic-related problems, and how to define the place of schools in the community. These choices directly affect students, parents, and teachers while also reshaping the educational environment. It's important to keep in mind that national differences may exist in the precise duties that local governments have in the field of education. For instance, in Poland, the rules primarily define the spheres of authority of local governments at the municipal level. These rules probably offer direction on who has the power to make decisions, how funds are allocated, and other matters related to the local governance of education.

The provision of high-quality education and the alignment of the educational system with the needs and ambitions of the local community are two major responsibilities of municipal governments in the field of public education.

[D] SCHOOL LEVEL AUTHORITIES:

The successful general management of the school is the responsibility of the Head of School, who plays a strong leadership role. This includes managing the creation and execution of the school's strategic plan, involving stakeholders in the process, and assessing the institution's accomplishments and goals. The head also plays a critical role in academic leadership, ensuring that every student receives an excellent education and upholding a strategic vision for the development and success of the school. It outlines the position and duties of the head of school at a school that is under board supervision. Let's examine each topic in further detail:

i) Developing the school's strategic plan: The strategic plan for the school must be developed by the head of the school. The long-term aims, objectives, and direction of the school are laid forth in this plan. It involves tactics for efficiently allocating resources and managing personnel. The strategic plan directs decision-making and acts as a development roadmap for the school.

ii) Including university workers and senior administrators:

The school's personnel and top university officials are actively involved in the development and approval of the school's plan by the head of the school. To obtain information, ideas, and knowledge, the head works in collaboration with pertinent stakeholders, such as educators, administrators, and senior university officials. By including these people, the head ensures that the school's plan is developed collectively and collaboratively, encouraging a sense of ownership and commitment among the stakeholders.

iii) Analysing achievements and goals: In regard to the goals indicated in the strategic plan as well as the strategy for personnel and resources, the head of the school evaluates the school's accomplishments and development. In this study, the effectiveness of the school is assessed, its strengths are noted, and potential areas for development are noted. The head can assess the success of the plans and initiatives put in place by comparing the school's achievements to the specified objectives. This study offers insightful information that can be used to make decisions and changes that will improve the performance of the school as a whole.

7. RESULTS

i) User-Friendly and Intuitive Interface: The online application created for authorities has a user-friendly and intuitive interface. Users may easily understand how to use the programme without additional training or supervision since it is intuitive. Users can easily navigate the interface's numerous features and capabilities because of its clear menus, buttons, and visual clues. In addition, the design is responsive, adjusting to various screen sizes and resolutions to make sure the programme is still functional and aesthetically pleasing across a variety of devices.



Fig 7.1: HOME PAGE



Fig 7.4: HOME PAGE FOR ANDROID



Fig 7.2: USER INFORMATION



Fig 7.3: USER TASK REPORT

The mobile app for instructors features a user-friendly, aesthetically pleasing design that is optimised for mobile devices. The interface created helps to maximise the utilisation of the condensed screen area and frequently used touch-based mobile device interactions. Teachers are able to readily access the application's many parts and functionalities thanks to its user-friendly structure. For convenient touch interactions, visual components like buttons and icons have the right size and spacing.

ii) **Handling several user requests at once:** The system is able to handle several user requests at once. Teachers and administrators may take actions simultaneously or quickly while interacting with the programme. The system is planned to efficiently handle these many requests without experiencing substantial lag time or performance problems. For the user requests to be processed without any hiccups, this calls for a strong backend architecture and optimisation approaches.



Fig 7.5: REQUEST PAGE FOR ANDROID

iii) **Responsive feedback:** When visitors engage with a website or mobile application, they anticipate quick and helpful feedback. For instance, teachers instantly obtain confirmation or a response when they make requests or take actions. Users receive input from the system in real time or close to real time, minimising any perceived delays. Asynchronous processing, immediate alerts, and feedback methods that let users know how their activities are progressing can all be used to this end.

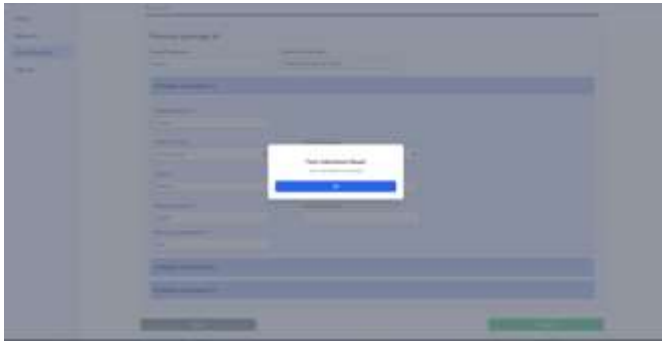


Fig 7.6: FORM SUBMISSION FEEDBACK



Fig 7.7: ATTENDANCE REPORT

iv) Quick Loading and Smooth User Experience: In order to offer a seamless user experience, online and mobile applications should load rapidly. Applications that take a long time to launch might irritate users and reduce their productivity. Applications should be developed and deployed with optimisation strategies in mind, such as efficient coding, caching, content delivery networks (CDNs), and appropriate server architecture.

The user interface of the programmes is seamless throughout. This implies that there shouldn't be any obvious lags or delays in the application's activities or transitions. If employed, animations and visual effects must be developed so as not to impair overall performance or the user experience.

v) Facial recognition for attendance tracking: The facial recognition tool yields accurate results in a respectable amount of time. The face recognition system is able to match a student's image taken for attendance with a previously saved image and correctly identify them. In order to ensure that attendance is marked accurately and quickly, the facial recognition process should be accelerated.

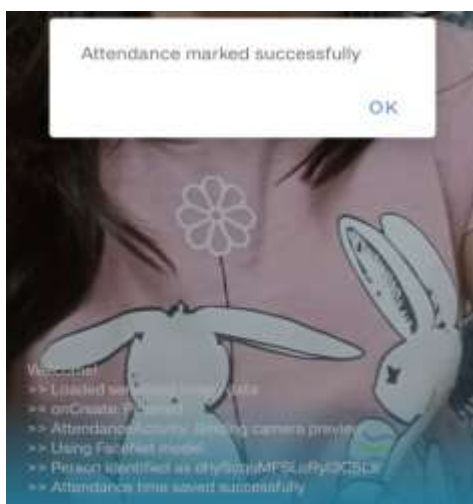


Fig 7.8: ATTENDANCE MARKED THROUGH FACE RECOGNITION

The system may make use of sophisticated facial recognition algorithms, hardware acceleration, and effective data processing methods to accomplish this. In order to provide a seamless user experience and prevent substantial delays that can reduce the overall effectiveness of the attendance marking process, the response time should be quick enough.

The online and mobile apps may offer an intuitive, responsive, and effective user experience for authorities and instructors alike by taking these factors into account and using suitable design concepts, optimisation techniques, and technologies.

8. CONCLUSION

The shortcomings of the existing system may be addressed by implementing the suggested method, which would result in considerable improvements. The advent of the system will completely alter how teacher data is managed by offering a simple, flexible, and user-friendly method. A centralised database would house all data pertaining to teachers, making it easier for higher authorities to store and retrieve information. With the new system, accessing and maintaining teacher data will be simplified, doing away with the need for manual paperwork and onerous administrative processes. Higher authorities will be able to make informed judgements and quickly take appropriate action thanks to rapid and simple access to full teacher records provided by a centralised database. The database's data will be set up and arranged in a way that makes it simple to read and ensures effective data analysis and assessment. The system will increase accuracy and consistency by centralising the teacher's data, lowering the possibility of mistakes or inconsistencies that may happen with the manual approach now in use. This system will also improve data security by putting in place strong safeguards to guard against unauthorised access to or manipulation of sensitive data. Overall, the installation of this system will lead to a more effective, trustworthy, and open method of managing teacher data.

9. REFERENCES

- [1] Jinhua Liu , Caiping Wang, and Yanhua Wu "Research on the Management Information System of College Education and Teaching Based on Web" Jiangsu Vocational College of Agriculture and Forestry, Jurong 212400, China
- [2] Mr. Pratik Udayshankar Singh, Mr. Hemant Singh Fartyal, Mr. Khan Abdul Ahad Zubair, Prof. Akshata Laddha "Employee Management System" Dept of Computer Engineering, D.R.I.E.M.S, Neral, India.
- [3] Rishabh Bajpayi, Prof. M.L. Sharma, K.C. Tripathi "Employee Management System" Department of Information Technology, Maharaja Agrasen Institute of Technology, Delhi, India.
- [4] Xiaojun Bai, Feihu Jiang, Tianyi Shi, Yuang Wu "Design of Attendance System Based on Face Recognition and Android Platform" School of Computer Science and Engineering Xi'an Technological University Xi'an, P.R. China.

- [5] Mashhood Sajid, Rubab Hussain, Muhammad Usman “A Conceptual Model for Automated Attendance Marking System Using Facial Recognition” Department of Computing.
- [6] Mohammad Salah Uddin, S. M. Allayear, N. C. Das, and F. A. Talukder “A Location Based Time and Attendance System”.
- [7] Smitha, Pavithra S Hegde, Afshin “Face Recognition based Attendance Management System” Dept. of Computer Science and Engineering Yenepoya Institute of Technology Moodbidri, India
- [8] Diwakar Dhillon, Gosiya Kaleem, Deepanshu Kumar, Mr. Mohit kumar “Smart Attendance System using Face Recognition” Department of Information Technology, Meerut Institute of Engineering & Technology, India
- [9] Dunhong Yao and Xiaowu Deng “Teaching Teacher Recommendation Method Based on Fuzzy Clustering and Latent Factor Model” School of Computer Science and Engineering, Huaihua University, Huaihua 418000, China.
- [10] H. W. Guo and S. O. Statistics, “Applied research on the classroom Attendance app in teaching management,” Education Teaching Forum, vol. 6, 2020.
- [11] Dr Gayathri S., Vipin Rai P., Virupaksha H., Kumareshan S., Yashodha R. “Attendance System Using Face Recognition”
- [12] Dr. Preeti Mehta, Pankaj Tomar “An Efficient Attendance Management Sytem based on Face Recognition using Matlab and Raspberry Pi 2” International Journal of Engineering Technology Science and Research IJETSr www.ijetsr.com ISSN 2394 – 3386 Volume 3, Issue 5 May 2016.
- [13] Kritika Shrivastava, Shweta Manda, and P.S Chavan, "A Conceptual Model for a Robust Automated Attendance System Based on Face Recognition and Gender Classification Using Haar-Cascade,"in IJEAT 2018.<https://www.ripublication.com/ijaer18/ijaerv13n10111.pdf>
- [14] Prabhjot Singh1 and Anjana Sharma, “Face Recognition Using Principal Component Analysis in MATLAB”, International Journal of Scientific Research in Computer Science and Engineering, vol. 3, issue 1.
- [15] Nirmalya Kar, Mrinal Kanti Debbarma, Ashim Saha, and Dwijen Rudra Pal, “Study of Implementing Automated Attendance System Using Face Recognition Technique”, International Journal of Computer and Communication Engineering, Vol. 1, No. 2, July 2012.
- [16] Divyarajsinh Parmar & Brijesh Mehta. (2014). Methods and Applications of Face Recognition 4. 84- 86 in International Journal of Computer Technology and Applications.
- [17] Prety Diawati, Vip Paramarta , Djoko Pitoyo , Tomy Fitrio, Sri Wiyati Mahrani, “Challenges of Implementing an Employee Management System for Improving Workplace Management Effectiveness”, Journal of Environmental Treatment Techniques, Special Issue on Environment, Management and Economy, Pages: 1200-1203,2019.
- [18] Avishkar Anand, Barkha rani Pandey, Himadri Singh, Smitha Marwadi, “Survey paper on the timeline of face recognition techniques”