

# A STUDY ON TALENT ACQUISITION

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## ABSTRACT

Self-management personnel, competition, and force is the jurisdiction of the government. Vertebra, there is the presence of various methods of understanding the agreement and recommends a number of steps to make progress. Monitoring processes, and the plan of action adopted by the Parliament in the first, Rygrad benefit for the employees and skills. My train of history, I did not understand what has worked pretty well, so each with a specific job, split into two parts, Talent Management and Talent Management did not have the same. The company's staff monthly birthday celebrations and various CSR activities involving employees in order to carry out various activities. My part of the project, as well as to be considered as such, some of them, and I made some comments on it

In marketing, the company's production equipment is responsible for finding, recruiting, evaluation and sale of the business objectives of the project and to meet the requirements for the performance of the function of the candidates. Highlights Spine believes that people bring to the organization. To achieve their objectives, they are always competitive, talented, creative and ambitious people who want to look and depressing.

## 1. INTRODUCTION:

### Talent Acquisition

Selection of the organization and the need to attract and retain qualified staff to meet the needs of the business. Find theft, there is a process that leads professionals. The talent is responsible for:

1. for buyers, which may be removed for sale.
2. relations with the candidates for the prospects of future opportunities will continue to be exemplary.
3. Design of the candidates in order to ensure immediate and future business results.

In this way, the company can help the candidate to establish a reputation.

education has the ability and the ability to grow your business is about. The first is to have talent, talent management. When hiring employees the right edge of the competitiveness of your company, and what he believes.

### Talent Management

Accompanied by talent acquisition and talent management. What happens after the interview for the role of a poll? Management of this talent is talented, customer development and retention. The capacity of the government-appointed experts in the field have the following tasks:

- Reward employees with support, education, and entertainment.
- Construction of luck and success plan.
- Presentation of training programs for their employees.
- Great learning.

Attractive to continue the process of this talent and experienced staff. The process of the recognition of our talented and experienced staff attracts. Better management of talent is growing, this will help to fulfill the tasks. You can not have the other one. If something cool at the same time, impossible to

implement fully the capabilities of employees. You are available to them and should be able to find or keep talent.

However, in order to be successful, and to create jobs in education and culture, it must be encouraged. Because of this, the human resources strategy for talent to manage time and gifts, and better use of support staff in their language. The company's performance in order to achieve a Digi-Yo store and digital broadcasting and audio and video streaming technology available high level.

You can buy high-quality talents, the success of your business will help you create a range of business and technical personnel. This is the main function of the institution's staff. It can be a good company with talent:

These people are capable of high-quality paper.

- various candidates from different backgrounds and entrepreneurs to adopt.
- Make a plan for future job prospects.
- permanent change of strategy is necessary for the following activities in your business.

Must be good workers employers need. The role of the great characters at the same time and the test results. Digi-I will help you choose the games on the floor of the clock exhibition gallery.

Never the best talent, and talent will make sure. As a company that aims to support sustainable development, and must be able to progress. Management will help prevent disasters and recruiting talent. This control strategy can do for your business.

- The coach and staff to help them develop their developing skills and talents.
- Make sure the values and strengthening.
- in an effort to increase the price.
- candidates to carry out the basic functions of indigenous talents.

The best analysis of team management and education, in order to reach new customers, and in accordance with the general objectives of the organization and structure, it is necessary to secure new employees. Talent management is the activity of the organization's human resources department. Therefore, based on the management of strategic talent by powerful shots of the company.

Discussion of most important talent management talents can be contradictory. HR teams must use for the best results. Therefore, organizations experience and control common practice and allow us to be competitive in the market.

## OBJECTIVES

- Discover and advisers to understand, according to the spine.
- If possible, skills and Solander various jobs if the maximum is known.
- Analysis of the way to achieve the objective of Education;
- The development of the evaluation of educational systems.

## SCOPE OF THE STUDY

- Job talents and spine speech to believe that there is only one way to manage the transfer.
- AC and training, but includes all management actions of CA Talent Project Web from the IRS TIRKN addresses.

The purpose of this report is for life. It gave me more insight into the importance of talents and backbone management. What really is my spine and I had the opportunity to see how the management and acquisition of weapons.

For meningitis talent management system, training, education and linking theory and life experience with the new uniform.

## 2. RESEARCH METHODOLOGY

### *The Changing Dynamics of Talent Acquisition*

Talents strategy is especially important for companies with a severe talent shortage. However, the excellent networking organizations set out requirements for the future, they may be temporarily talent search for real growth, not always faster than its role in ensuring economic growth is looking to accelerate growth in their role. forward.

Information exchange is stronger than the fates of the sellers. Capitalization of the people is a very broad talent and personnel strength for the period was a radical change in behavior.

Over the years, proven to be an income for the commencement of the sensor main memory. Now, this is a strategic and career. Basically, these communications planning, budgeting, employment, business management and market information, including tips, is the main task of the organization.

With the complete strategic experts, leaders and future leaders, to seek to achieve long-term goals of the organization. This breadth of information with the immediate needs of labor organizations and conventions. For this reason, only the emphasis on the long-term planning of human resources positions on the relevant work is a skill that is attractive candidates for the respective positions.

A competitive procurement strategy is especially important for companies with the highest gaps. But the best organizations in the project.

This is a requirement in the future and does not always help than to have to compete with the best

talent in the short-term talent has a role to play in achieving rapid growth.

Access to global talent, true talent and low costs, competitive market competitive and to play a key role in finding the right talent and building a business as a key issue in the World, has led to a network of talent. This group uses to identify and attract qualified technical trading strategies rely on any of the problems instead of the emphasis on skilled labor.

Organizations that use innovative strategies to counter threats. To limit the interest of these companies offers managers. In the future, some of these leaders indicate they will. Such a strategy is expensive, but the creative will also work with a successful web designer. Candidates for both companies to continue to build a strong group of talent networking, coordination, and communication with the selection of candidates. Organizations, as well as working together with public associations, schools, etc. Local talents.

Although the globalization of education, it has opened new markets for resources, because it is a very important organization. Such organizations, as well as the talent and assignment of tasks and, compete with the highest responsibility, is less interested in military personnel.

And motivate employees in positive feedback, and advertising is a powerful way to attract talent. In the present knowledge of the organization, it was the best way to extract resources and staff.

As a promotional media, social networking, and this is the situation here. It's possible for the audience to build a strategy around social networking brand organizations. Organizations, as well as the complete application, is developed to shed light on the candidate with experience as well, and that can attract the talent.

available technology and other areas to shop, a discovery was made. The exhibition will interview relevant technological organizations, in order to reduce the risk of fraud is growing. At the same time, the advantages of increasing the growth of mobile search job seekers search and candidate for the reduction of mobile Workflows with partner organizations, there is a growing phenomenon.

To prevent a candidate to join this organization, its role is essential to hire a certain candidate. If receipt of the offer letter, the accuracy of the information on the candidates for the next mile track.

Retail marketing of high-value jobs for companies who want to find talent for talent acquisition cost a lot of money is accepted as a region. Because more and more activities and promote their role in the return of centralization and, therefore, the trade is recognized as a global strategy to address the global energy crisis.

You hire the best and the staff was ongoing and the parties on the long-term future of the Internet is good, and we're building relationships with people in their areas of higher pressure. Many organizations have fully implemented, the experience can engage in a process of society and recognize that there is no obstacle by human activities. As part of the purchase of these stores, talent compared to all the talent programs are working. These companies around the talent market to create marketing campaigns and legal culture of marketing to join the team.

Growth strategy: "Every time (ABC)," striking with the sellers. As part of the strategy for the recognition of customers, clients at the same time and spend a lot of time and effort. for the

construction and public sectors Legal Culture and the desire to grow and attract talent is growing.

With the introduction of new trends and new units have slowed, again theft.

We continue to hope that publishes many aspects of development and ways of rating. Some of the information may contain payments. We also work full heads of government and the market, instead of the traditional role of the staff to help with the translation of the human resources staff can see that it plays a more important role.

Resources to achieve long-term growth in real wages as a key role in the promotion of the core business. Now its role in driving organizational success and profits for the long-term objectives of the organization and human resources strategy

### 3. RECOMMENDATIONS

- **Induction:**

If you need a full of accurate information, PPT, its trade is given to all children. a descendant of the first day of the induction guidance, but remember to remember the people later.

- **Face to face interviews for the interns:**

There are two reasons for this. First, the best way to learn about a candidate, and a second reading a new experience for most students face interview. Thus, in mid-summer in the face to the face interview by learning from experience, and the final event will help us during his interview.

- **Lack of presence in social media:**

Anytime Paige Mills each and every employee to fulfill Ltd., influence, reputation and interests of news values and ethics of the employee to show the organization's Facebook or similar social networking sites such as LinkedIn can send people.

- Differences in demand and supply problems. is good advice, but the demand is low. Therefore,

the market share, Ryggrad and VRG training for each organization should recognize the need for training and the statement of claim. This enables them to focus on educational projects, big or small, will help to find a good place.

- Another concern was the lack of Spine. However, the employees complained that they could not pay, they have no incentive, etc. It was the senior manager of the weak and not the same. They are each generally cruel and harsh.
- In addition, there was a lack of personnel. There was no connection with the program, the program has the same goals, and all that is not synchronized with the company attracted a lot of interest. There were hired workers, good, good is not good and should be a matter for the people, providing jobs and education.
- improve the management of the situation, staff and professional work culture is an important step for the development of sales growth.
- Personality, structure and organizational culture change and organizational structure had to Ryggrad. Organizational development, staff training, employee monitoring and improvement of vital resources to achieve these changes must be implemented.

#### 4. CONCLUSION

- Training for professionals and non-scholarship programs was conducted.
- The spine is missing as well as the social networking scene.
- In addition, there was a lack of personnel. Suddenly, the executive was not able to reach the goals, and the company did not pay a lot, but not all,
- temporary job or job requirements Howawa confusing people's trust in order to find a job when the job containing the barriers to third parties, for example, labor, salaries, wages and realize how to win.
- For candidates with a variety of ways, different ways to search for and try to learn more about the candidate.

- I will gain experience of different people and workers without the necessary skills, and soon after, while working with each employee received a lot of information.
- The best part of my training as a manager of management experience in actual conversation.

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