

SELECTION TESTS AND TOOLS HUMAN RESOURCE MANAGEMENT

Aethapu Srikrishna, Master of Business Administration,

J Kalpana, Assistant Professor, Department of Master of Business Administration,

Malla Reddy Engineering College and Management Sciences, Medchal, Telangana – 501401.

ABSTRACT

Too many of the pre-test items for medical checks and tests to check the operations of human selection resources and employ in a few steps. Recruitment varies depending on the type of activity organization and resources. No society can take any special activities and become the sole owner of the company president. Come to the pole company must choose at least and survey.

This work of different professions, 7, and the same type, type, and technology to help selection and recruitment policies differ between different castes.

At the same time, the diversity of each profession, each candidate works for the business and determine how to select a candidate in a variety of ways

1. INTRODUCTION:

We all hurt, like the cost of money, we realize that it works. For small businesses, the effect of the loss of a negative impact on the team and in the end, the following line may be because it was not bad.

To help you through purchases can be used for project evaluation and testing tools. I linked everything (If you need more money and money) I do not recommend that you use, and the use of a special tool for the organization and the role of

special offers. Thus, more results available to help you if your team is good, what tools?

(Generally speaking, the choice of advancement, or being in the process can also be used). the term all aspects of the overall process (recruitment, selection, voting, etc.) funds can be used based on staff selection. In this context, stakeholder views are very important for the organization to be successful, and selected for release. The impact on the group will recognize the choice affects the existence of or the ownership group. The man was to decide whether the person should be used to gather information about strategic choices. There are also differences in the choice of strategies must be cut in accordance with the rule.

Overview

The voting system is very strong, which is important for people to be able to work in an organization, and setting goals for the new candidate is not allowed to use evidence-based practice.

In this context, the system has been chosen and is important to the employer if there is a connection, not a choice, the workers are "legitimate". Thus, an important part of the election. The analysis is usually performed earlier and often far away from

updating the system setup. After that, they must show the relationship between behavior and selection method of choice, when it was ready for commissioning, the truth of this diction.

Recruitment to readiness activity and stability candidate and can reach the final goal is a set of data. Data for the decision or strategy to be collected through one or more of:-

- Interviews
- Personality Tests
- Biographical Data
- Cognitive Ability Tests
- Physical Ability Tests
- Work Samples.

Types of selection measures:-

Psychology, industrial and organizational (I-O) manager and uses several steps to choose the right location. The main purpose of this test every strength and performance test has its weaknesses, is prevention. style with a decision to do something, and moral values, motivation, and attitudes are important to understand. It must have the technical and new staff but can write the same people.

Interviews

is common in people selected for an interview. Best to ask the same questions for each application and an interview with the same criteria, followed by a structured system. In this way, one in unusually structured interviews is giving results.

Types of Interviews:-

1. plan, interview questions can be requested by different applications requiring it anyway.
2. measures, they interview about throwing different operating permits, promising companies. Conditions for the case are usually defined in terms of an analytical basis. works in therapy with the following guidelines prepared by the Asari interview.
3. Candidate interviews often face will work on the same conditions, provided the step he asked. works in therapy with the following guidelines prepared by the interview.
4. Interview Candidate Countries Concerns Warning Requirements for a Job, Practice and Candidates Questions on How to Do This Work. Based on the interview, an appropriate level of knowledge of current and future relations dimension analysis of the time (for example, "basic education" or "practical wisdom") associated with the department.
5. Interviewing organization to ask any questions, they ask that there may be circumstances where a witness. As a result, the situation in the state and also to answer any questions can be asked about the behavior of the responding voluntary details. The respondents since the rating is determined by the nature of the lottery.
6. Oral working methods oral interview and interview questions to answer oral questions from the Commission. Each member of the Commission,

for example, cuts, history, motivation, creative thinking and design criteria for each respondent based on established criteria. According to tradition, in fact, vote for the board for the interview; So, of course, not sitting at the table with the participation of a private person. Such an approach has already been the subject of a number of calls that cannot be used.

Introduction to Cases

Business problems, jobs or want to start. They are usually not written in the document, as the dispute can be described as false or misleading claims. Business logic, such as money or power source that they, in particular, is the need to support the needs of the business. An example of the change work will help to improve the efficiency of the system, but the "good deal" to reduce the need for customer satisfaction, work or improvements to reduce the maintenance costs of the system is a show. The business combines features of the proposed projects that are small and difficult to animate. In connection with the business and business perspectives and the size of the business.

Business events with formal project management methods and the brief information required to make a major change from the frontier. Information about the activities of the official program, the basics of business interests can evaluate alternatives, including the reason for rejection (or support) is a mistake, the estimated cost of the project, analysis, and assessment of the risk. as well as a choice, but it should be noted that it is not related to costs and risks. This information, and the right to a job, but it is true.

2. DATA ANALYSIS & INTERPRETATION

ACCORDING TO STATISTICS, ANALYZE AND ANALYSIS OF THE TEST

During the processing ongoing trial and effectively used for a number of disasters and the right to choose a person, organization, and for their interests and short term. Process program to fill the vacancy, it can be a good friend and a list of candidates recommended by the organizations.

Accumulation of happiness and work, as well as for the consolidation of the strategic personnel resources, is organized for a selected candidate who is a good choice, and organization. Accessing websites often requires a little experience and wants to search for organizations. This application is usually involved in student/student work, higher education, decision or action on the front, but not many.

intergovernmental level and higher, technical and junior positions are often filled. Often, high-quality talents' external sources of motivation are usually high. The more charity uses a two-tier volume.

The experience is the ability to test, test and test, as well as the opportunity to test one of the executive decisions taken by the same court. In addition to these tests, we will be equally testing, other tests: tests, test protocols (paper), medical tests, psychological tests, etc.

A number of candidates who participate in the choice of activities to choose from in this area, so-called, are different. called the choice of recruitment of staff to fill vacancies in the industry. How can you not care about the people who have

been elected? We are all a large number of people hiring to look for a job, employers know what they have to decide which is the best candidate, for example. Find the features of each candidate for the election process, a human resources manager for a long time, as you will need. Based on quality, age and others are discussed. Finally, the worst problem with the calls.

How “Blind Recruitment” Works And Why You Should Consider It?

The labor force of the law and can also lead to a good job in the following areas.

Staff and large, the measure allows participation in information and names, gender, age, education, as well as some of the events and popularity.

BBC, when HSBC, BBC, law firm Clifford Chance, cloud storage company. Languages, especially in education.

Acting on behalf of the largest they can get work, 50% of people who need to send a multi-ethnic, or after, some studies have shown that business education and manpower development and growth of diversity in the solutions available, dumped in "White"

Ahmed Mohammed, director of the institute, captain, said: They blind, on the basis of interest, they are limited to only a small advantage. Mohammed's company presented the experience of the blind, and almost always a lot of work is an important trade, he said.

"In this study, a clear advantage to the expansion of the customer base for more information, that is a good thing, is usually different for another picture:" said, Muhammad. "All other workers formed a team, a collection of more money, more profits and more profits."

Case: Muhammad told me in the first paragraph that is blind to Toronto 30 years ago. In 1970, the Orchestra (TSO) dialogue, all Toronto musicians, men and white side. TSO problems of diversity, so 1980 changed strategy when recruiting members to know.

"Because the only music played. He was a screen in front of him, who wants to hire people, real orchestra and the decisions the instrument orchestra moved to half-man, men, women - one with a difference," he said "The Orchestra There are many but their voices for freedom of speech, but the question is clear, at the end of the first white tape, that no matter how much they have changed. "

Muhammad, which indicates a lot of people and events when driving, the real benefit of TSO approved. They are still described reminds you that it would be very good. These three steps say Every organization, they want to start blind.

SECTOR-APPAREL

COMPANY NAME-PALMAL GROUP OF INDUSTRIES

In 1984, the textile industry as one of the organizers of the German industrial group is the spiritual end of Engr. Nurul Haque Group. Late Engr and founder broke former president and leader. Mr.

Nafi's head of the public administration company Deer broke Nurul Haque's electrical chief executive Nafis, 21 years old, my beloved son, 2001, was destroyed. Within 11 years, the growth of the business company is more than 300%. Legal Management Company officially: 9 / Kha, center, Shahzadpur, Gulshan, Dhaka-1212. Enhancement: Knit fabric, and various types of new clothes. Engine: 7000Area: 35,500,000 color. Among them, the factory floor and shops.

TOTAL NUMBER OF EMPLOYEES

Category of Employee	Number
Staff	1800 (Approx)
Worker	23000 (Approx)
Total	24800 (Approx)

3. SUMMARY OF THE STUDY

A group of German industry culture in general surgery, test, test, test performance, respect, etc. 22 candidates for 32-year group trade and industry based on the location of old age . spiritual leaders in the group, including Germany wants to hire people under 35 years of industrial planning of new prison staff. Sometimes candidates back by doing something good for boarding. According to the happiness of others, but the wages of the workers

4. CONCLUSION

He must have a strong commercial perspective, legal organizations, taking into account strategy and views on the art of HR systems. "Germany processing and compilation of staff by the research team, says:" Human and notes that it is an important source of development of the organization. Participate in the development of an important source for many reasons. In this case, the most

important role in "Production and Process". More inorganic productivity is the importance of strong and effective control and acceptance. Business management procedures, Germany, recruitment and selection procedures. In accordance with the German Group's personnel policy and work and operations, it is expected to contribute directly to the success of external relations.

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