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Women's Entrepreneurship in The Beedi **Industry: Empowering Marginalized Groups In** India

G. Radha Ramani **Lecturer** in History KVR Govt. Degree College for Women, Kurnool.

Abstract

The beedi industry in India is a significant sector that provides economic opportunities for women and marginalized groups, especially Scheduled Castes (SCs) and Muslims, in rural and semi-urban areas. Women, who form the majority of the workforce in the beedi rolling process, benefit from its flexible nature, which allows them to balance household responsibilities with income generation. Despite facing challenges such as low wages, health risks, exploitation, and a lack of social security, the industry serves as a key source of economic and social empowerment. Women's entrepreneurship within the beedi sector has emerged as a vital pathway to financial independence, social mobility, and community respect. This article explores the role of women in the beedi industry, the impact of entrepreneurship, and the barriers faced by women entrepreneurs. It also examines the support provided by the Government and international organizations, alongside success stories of self-help groups and tribal women entrepreneurs. While highlighting the challenges, it emphasizes strategies for empowerment, including better access to finance, education, mentorship, and digital platforms. The article concludes by addressing research gaps and the need for policy changes to further empower women and marginalized groups in the beedi industry.

Keywords: Beedi Industry, Women's Entrepreneurship, Empowerment, Marginalized Groups, Economic Independence, Social Empowerment, India.

Introduction

The beedi industry in India plays a pivotal role in the economic empowerment of women and marginalized groups, especially Scheduled Castes (SCs) and Muslims, in rural and semi-urban areas. Women predominantly form the workforce in this unorganized sector, as the flexible nature of beedi rolling allows them to balance domestic responsibilities while earning a livelihood. However, these women face significant challenges, including health hazards, low wages, exploitation by contractors, and lack of social security. Despite these adversities, the industry provides a pathway for social and economic empowerment through entrepreneurship and self-help group (SHG) initiatives.

The origins of the tobacco crop in India can be traced back to the 1600s when it was first introduced by the Portuguese. As per the Indian Council of Agricultural Research (ICAR) - Central Tobacco Research Institute's report, efforts to improve Indian tobacco began with the establishment of the Calcutta Botanical Gardens in 1787. The cultivation of Virginia tobacco began in Pusa and Ghazipur (Uttar Pradesh) in the early 20th century, with commercial cultivation starting in 1920. By the 1930s, India had firmly established its presence in the world tobacco market.

Economic Empowerment

1. Women's Role in the Beedi Industry: Women constitute up to 90% of the workforce in the beedi industry, especially from marginalized communities, including Scheduled Castes (SCs), Scheduled Tribes (STs), and Muslims. The flexible nature of beedi rolling allows these women to earn an income while managing household responsibilities, which provides them financial independence and enhances their decision-making power within their families (Srinivasulu, 1997).

- 2. Challenges and Opportunities: Despite earning low wages, this work is often the only available source of income for many women, enabling them to support their families (Pande, 2021). The beedi industry is a key employer within the informal economy, particularly for women from low-income and marginalized backgrounds. However, the unregulated nature of the industry perpetuates gender disparities, health risks, and poor working conditions (Gupta, 2018). Women's entrepreneurship has emerged as a potential pathway to empowerment, offering a means of diversifying income sources and enhancing socio-economic status (Sudarshan & Kaur, 1999).
- 3. **Beedi Production and Workforce Dynamics:** The beedi industry is one of the largest informal sectors in India, particularly widespread in states such as Karnataka, Andhra Pradesh, Kerala, Madhya Pradesh, and West Bengal. A report by the International Labour Organization (ILO) indicates that at least 450 million beedis are produced annually in India, but only 160 million of this total is earned by the workers as wages (ILO, 2003). This highlights the economic exploitation of workers, especially women, in the beedi production process.

Women's Entrepreneurship: Economic and Social Impact

- 1. Economic Growth and Job Creation: Women entrepreneurs in the beedi industry are moving from low-wage laborers to business owners, which has provided them financial autonomy. Many women reinvest profits into their businesses, improving operational efficiency and raising wages for workers (Singh, 2017). This entrepreneurial shift has not only enhanced their financial independence but also allowed them to make decisions regarding household finances, which were traditionally dominated by male family members (Bhattacharya & Bhattacharya, 2000).
- **2. Social Empowerment:** Entrepreneurship has enabled women to challenge traditional gender roles. Historically confined to domestic spheres or low-paying informal jobs, these women now have the respect and influence within their communities (Rajasekhar & Sreedhar, 2002). This shift allows women to engage in decision-making at both the household and community levels and advocate for women's rights (Pande, 2021).
- **3. Job Creation and Capacity Building:** Women entrepreneurs in the beedi industry also contribute to job creation for other marginalized women. Through their businesses, these women provide employment, and by offering training in business management, marketing, and financial literacy, they help equip others with skills that can improve their future employment opportunities (Kabeer, 1999). This capacity building extends beyond beedi rolling and provides women with a broader range of skills.

Challenges Faced by Women Entrepreneurs

Women entrepreneurs in the beedi industry face several challenges that hinder their growth, including:

- 1. **Gender Bias and Discrimination**: Women often face societal and structural barriers due to entrenched gender norms (Goetz & Gupta, 1996).
- 2. Access to Finance and Resources: Limited access to capital and networks constrains their ability to scale their businesses (Mead & Liedholm, 1998).
- 3. **Limited Education and Training**: Many women lack formal education and training, which affects their business acumen and competitiveness (Ahl, 2006).
- 4. **Balancing Work and Family Responsibilities**: The burden of domestic duties limits their capacity to fully engage in entrepreneurial activities (Sullivan, 2000).

Government and International Support

Several initiatives by the Indian government and international organizations like the ILO have aimed to address these challenges and empower women in the beedi industry:

- 1. **Government Initiatives**: Programs such as the Beedi Workers Welfare Cess Act (1976) and Labour Welfare Schemes provide welfare benefits to beedi workers, including financial assistance for healthcare and education (Government of India, 2020). The government also supports alternative livelihood programs and social security schemes to improve the living standards of women beedi workers.
- 2. **ILO's Pilot Action Program**: The ILO's program in states like Karnataka, Tamil Nadu, and Madhya Pradesh (2000–2003) aimed at empowering women beedi workers through skill development and income diversification, focusing on activities like tailoring, food production, and petty trade. The establishment of SHGs and micro-credit initiatives has been central to this effort (ILO, 2003).

Case Studies and Success Stories

Self-Employed Women's Association (SEWA): SEWA, a union of women workers in the informal sector, has been instrumental in supporting women entrepreneurs in the beedi industry. Through SEWA, women have gained access to credit, markets, and business management skills, allowing them to expand their businesses and become financially independent (Desai, 2008).

Tribal Women Entrepreneurs: In regions like Odisha, entrepreneurship has enhanced the decisionmaking power of tribal women within their families and communities. These success stories highlight the importance of targeted support systems to address the unique challenges faced by tribal communities (Sudarshan & Kaur, 1999).

Strategies for Empowerment

- 1. Enhancing Access to Finance: Microloans, venture capital, and crowdfunding can help women entrepreneurs access the capital needed to expand their businesses (Rajasekhar & Sreedhar, 2002).
- 2. Education and Skill Development: Providing women with access to education and skill development programs is critical for their long-term success in entrepreneurship (Gupta, 2018).
- 3. Mentorship and Support Networks: Establishing networks for mentorship and support can help women overcome barriers and foster business growth (Srinivasulu, 1997).
- **4. Digital Empowerment**: E-commerce and digital platforms can provide women with access to broader markets and business opportunities (Goetz & Gupta, 1996).

Research Gaps in the Beedi Industry Related to Women and Marginalized Groups

While there has been significant research on the socio-economic and health challenges faced by women in the beedi industry, several gaps remain:

- 1. Lack of Research on Alternative Livelihoods: More studies are needed to explore sustainable alternatives for women beedi workers, such as skill development and entrepreneurship (Srinivasulu,
- 2. Marginalized Voices in Policy Discussions: Research needs to incorporate the perspectives of women themselves in policy development to better address their needs (Kabeer, 1999).
- 3. Health Impacts Beyond Physical Morbidity: Mental health issues, such as stress and anxiety, need more attention in studies related to the beedi industry (Deccan Herald, 2004).

Conclusion

Empowering women in the beedi industry through entrepreneurship is a powerful means of promoting social and economic transformation. By addressing systemic barriers and providing targeted support, policymakers can unlock the potential of these women as agents of change, contributing to broader goals of poverty reduction, gender equality, and inclusive development (Rajasekhar & Sreedhar, 2002). Women's entrepreneurship in the beedi industry, though challenging, has the potential to drive significant social and economic change for marginalized groups in India.

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